

February 2023

The Bar Report

Executive Director's Report to the Board of Governors



STATE BAR
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We support our members in a dynamic and diverse society in delivering valued professional services, promoting access to justice and pursuing professional satisfaction.



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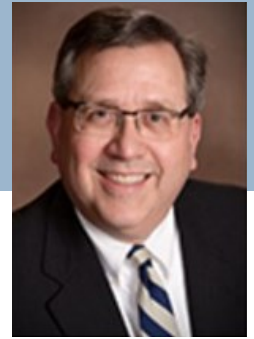
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From the desk of ...

Larry J. Martin, Executive Director



If you've caught the news lately, I'm sure you are aware of the mounting challenges facing Wisconsin's criminal justice system. The recent announcement of the resignation of Dodge County District Attorney Kurt Klomberg has further highlighted the system's vast and chronic underfunding.

This issue has been long in the making. Elected District Attorney vacancies are now occurring with alarming frequency, and District Attorney offices across the state are experiencing staff shortages as salaries have not kept pace with the employment market. The same issues are plaguing our State Public Defenders (SPD). State Public Defender Kelli Thompson has indicated that her agency is down almost 20% of their typical attorney employees, particularly in rural counties where the SPD struggles to fill vacancies.

I want to personally let you know that the State Bar of Wisconsin is working hard to communicate the depth and urgency of this crisis. The State Bar sent letters to all Wisconsin legislators and Governor Evers, which encourage our elected officials to address these challenges by honoring agency requests from District Attorneys, the SPD, the Department of Justice, and our courts, and increasing their budgets appropriately.

Raise your Voice: Please Help Us Address This Funding Crisis

The State Bar has also made it quick and easy for you to send your own message to legislators on this topic using our [Advocacy Network](#). Simply put in your address to be matched with your state lawmakers and edit the suggested message to personalize it to suit your own opinions. It is vitally important that the Governor and legislature hear your voice and that of your colleagues in the legal profession on this critical matter. I urge you to please take a moment to share your thoughts.

Thanks for taking the time to read my report. Please continue to stay healthy and, as always, ever forward!

Larry

Wisconsin Lawyer Columns

In case you missed my recent columns in *Wisconsin Lawyer™* magazine:

- **Serving the Court, the Public, and Our Members:** Highlighting the annual report to the Wisconsin Supreme Court and activities that help the State Bar fulfill its court-mandated Responsibilities (February 2023).
- **Your Leadership Makes a Difference – Run for the Board of Governors:** Noting the beginning of a new year is an ideal time to resolve to contribute to the legal profession, by running for a leadership position with the State Bar of Wisconsin (January 2023).
- **'Tis the Season:** Encouraging you to spend time with family and friends and to look ahead to the new year with anticipation for greater peace, justice, and tranquility (December 2022).

Upcoming Events

Mark Your Calendar

Upcoming Board of Governors' Meetings

- April 14, 2023: State Bar Center, Madison
- June 14, 2023: The Pfister Hotel, Milwaukee
- Sept. 21-22, 2023: Blue Harbor, Sheboygan

► In-person CLE Seminars and Webinars

- **Considerations for the Aging Lawyer Looking to the Future**
March 16 @ State Bar Center, Madison

Upcoming Events

▶ In-person CLE Seminars and Webinars (Continued)

- **Medicare Secondary Payer 2023: Maximizing its Potential for Your Clients**
March 23 @ State Bar Center, Madison
- **13th Annual Young Lawyers Conference**
March 31 @ Waterfront Hotel & Convention Center, Oshkosh
- **An Introduction to Consumer Law**
March 31 @ State Bar Center, Madison
- **Water Law Challenges & Opportunities 2023**
April 12 @ State Bar Center, Madison



For all in-person CLE seminars and conferences, visit [MarketPlace](#).

What's your Ultimate?

An **Ultimate Pass™** lets you earn CLE the way you want to — all for one annual fee. Find the option that fits your needs.

▶ **AMC: Mark Your Calendars for June 14-16**

Join your colleagues from across the state to connect, learn, and relax at the largest gathering of the legal profession at the State Bar's Annual Meeting & Conference (AMC) on June 14-16 in Milwaukee. For all your AMC details, visit amc.wisbar.org.

At AMC, network with judges and lawyers in settings outside the courtroom, earn CLE credits, connect with subject-matter experts, and expand your professional network.

We'll be releasing more details about AMC shortly, but you can expect a star-studded line up. This year's closing plenary session will feature **Courtney Clark** sharing an engaging presentation on health and wellness issues, her extensive work on resilience, and avoiding burnout. She'll help you prioritize your own health and wellness to lead to a more successful career.



Courtney Clark

ABOUT COURTNEY: Courtney describes herself as the luckiest unlucky person in the world. After a series of major struggles beginning in her mid-20s, she has built two successful businesses and is the author of two books, including her most recent book, *The Successful Struggle: Powerful Techniques to Achieve Accelerated Resilience*.

She works with people who want to adapt faster and achieve more and has spoken worldwide to organizations like Procter & Gamble, Dell, S&P, Humana, Cisco, and Cardinal Health.

Courtney's resilience work has been called "practical," "powerful," and "empowering" by industry leaders, and she's been featured in *Forbes*, *Psychology Today*, *USA Today*, and *Chicago Tribune*.

If you haven't already done so, now is the time to secure your AMC sponsorship. This is a great opportunity for you to promote your law firm or organization throughout the state. For more information, contact Crystal Brabender at cbrabender@wisbar.org.

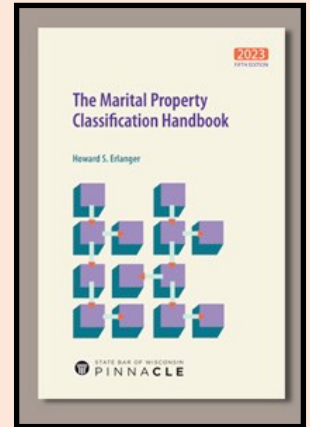
► Check Out These New Book Revisions

New revisions of PINNACLE® Books include:

- *Worker's Compensation Handbook*;
- *Wisconsin Juvenile Law Handbook*;
- *Organizing a Wisconsin Business Corporation* (with form updates and new commentary based on the recently passed 2021 Wis. Act 258); and
- a completely redesigned *Marital Property Classification Handbook*.

PINNACLE titles, except for codebooks, are now available in print and online with **Books UnBound™**. Read your favorite print books in your office or on your phone, tablet, or laptop. Books UnBound is perfect for court or to use in meetings with clients or colleagues.

Questions? Contact Publications Manager [Carol Chapman](#).



► New Ethics CLE Series for Paralegals

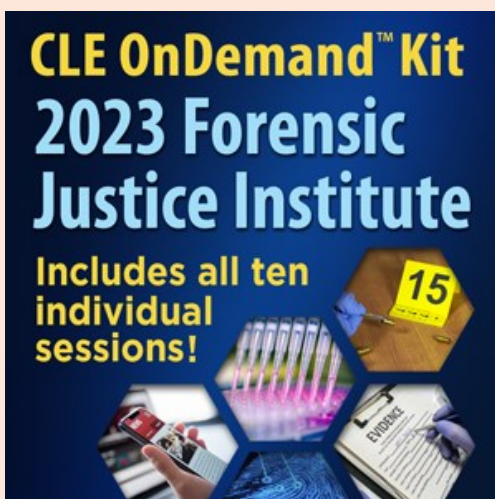
Look for a new ethics series aimed at paralegals that will help them maintain or attain their State Bar certification. The series, which air in February and March, includes:

- **confidentiality for paralegals**;
- **ethics for transactional paralegals**; and
- **the complexity of engagement agreements, billing, file retention, and destruction.**

For more information, please contact [Dan Sitzler](#), Learning and Development Specialist.

► Forensic Justice Institute CLE Available OnDemand

The **Forensic Justice Institute 2023 OnDemand Kit** is now available on WisBar's Marketplace until May 3 for \$379. Additionally, members may **purchase any of the 10 sessions at \$99 each**.



Topics in these PINNACLE Seminars range from firearm identification errors to memory and reliability of witnesses, and the use of statistical evidence. Visit marketplace.wisbar.org for more information.

Last month, 125 attorneys and judges attended the 2nd Annual Forensic Justice Institute held virtually on Jan. 19-20.



Sections

Committees

Divisions

We're Working Together for the Common Good

State Bar groups consist of Sections, Committees and Divisions. Together these groups provide a wide range of opportunities for professional development while also helping to improve the administration of justice and the practice of law in Wisconsin.

Section Reports

The **Bankruptcy, Insolvency & Creditors' Rights Section (BICR)** held their Annual BICR Educational/Social Retreat at the American Club in Kohler on Feb. 23 and 24, gaining insight into changing bankruptcy laws and networking with judges and colleagues.

The **Elder Law and Special Needs Section** is holding their annual Wispact Update CLE with State Bar PINNACLE on April 28.

The **Indian Law Section (ILS)** has a \$1,000 scholarship for a law student to encourage future practice in Indian Law. Applications are due March 1, 2023, at midnight. In addition, the ILS intends to partner with nonprofit legal aid institutions, tribal government law offices, or tribal judicial systems to provide \$3,000 living stipends to law school interns. For more information or to request an application form for either opportunity, please email [Christine Casey](#), section liaison.

The **Labor & Employment Law Section** held two virtual CLE Luncheons: "Beyond the Basics: Common Missteps in Internal Investigations" and "Employment Law: 2022 Year-End Wrap-Up and a Gaze into the Crystal Ball for 2023."

The **Public Interest Law Section (PILS)** is co-producing a CLE with PINNACLE, titled "Public Benefits Beyond the Basics." The live webcast is set for March 30 with multiple replays through June 21. Section members will receive discounted pricing for the live webcast.

The **Public Utilities Section** is holding its annual Public Utilities Law Update with the Wisconsin Public Utilities Institute on March 1. This event covers legal content as well content for the utility industry and serves as an opportunity for connection for professionals in the industry. The content focuses on the latest in the utility industry but covers environmental issues and renewable energy as well.

The **Solo Small Firm and General Practice Section** has scheduled their CLE program, "Considerations for Opening a Law Practice" for Wednesday, May 17.

Division Reports

► YLD Conference Set for March 31

Are you a young lawyer interested in building your own practice? If so, attend the [13th Annual Young Lawyers Conference](#) on March 31 in Oshkosh at the Waterfront Hotel. This year's theme is "Law in Practice – How to Build Your Practice as a Young Lawyer."

Conference topics include:

- ethics and professional identity; mediation tips and tricks; starting a practice and building business; and practical tips for navigating the profession as a new attorney.

A networking reception follows the program. Registration is free for YLD members and law students, \$229 for nondivision members.

► Look for These Division Programs at AMC

Sponsor: Nonresident Lawyers Division

Topic: "Name, Image, Likeness: Current Legal Issues for College Athletes"

Description: Christopher Pham, a Minnesota-based attorney at Fredrikson & Byron, P.A., will lead a discussion about the current landscape for college athletes. Pham leads a clinic for name, image and likeness (NIL) legal assistance to students, including college athletes and social media influencers of all types for help with navigating sponsorships, endorsement deals, and image licensing.

Sponsor: Government Lawyers Division

Topic: "Elections, Engagement, and Employment: How the Pandemic Changed the Public's Expectations of Government"

Description: The COVID-19 pandemic changed society, politics, and the culture in profound ways. It also changed the practice of law for the private and public bar. A mix of experienced presenters will discuss how the pandemic changed the practice of law with a particular focus on employment, elections, and public engagement. Remote work, battles over election administration and ballot access, social media and disinformation, and unprecedented levels of public engagement in public meetings are among the issues to be discussed.

Sponsor: Young Lawyers Division and Practice411

Topic: "Ethically Navigating Communication Minefields"

Description: This program will cover ethical rules regarding the duty to withdraw communicating violations of the supreme court rules to the Office of Lawyer Regulation, filing a complaint with the Wisconsin Judicial Commission, setting ethical boundaries with clients, security of communication devices, and civility in communications. Attorneys will learn the correct ways to navigate challenging communication situations and avoiding situations that result in ethical troubles.

More: Moderated by Nadia Gonzalez of Michael Best & Friedrich LLP, Madison. Panelists include Dean Dietrich, Weld Riley, S.C., Wausau; Christopher Shattuck, State Bar of Wisconsin; Ellen Atterbury, City of La Crosse Legal Department; and May Lee, Lee Law Firm, LLC, Wauwatosa.

We're Advocating for Justice, Clients, the Legal System and Profession

► Legislative Update

The legislature began its work promptly on Jan. 3, 2023, with resolutions and proposed bills of interest to the State Bar being circulated the same day that new legislators were sworn in. Among those were [Senate Bill 38](#), a State Bar supported proposal for expungement reform that is identical to previous efforts in the legislature that have passed the Assembly but stalled in the Senate.

The bulk of the legislature's work for the next several months will be dedicated to passing a biennial budget. Gov. Tony Evers delivered his budget proposal on Feb. 15, and the legislature is expected to send a final budget back to the governor sometime in June.

► Advocating for the Justice System

When Dodge County District Attorney Kurt Klomberg delivered his resignation letter at the end of December, he cited his own office's assistant DA vacancies and a statewide shortage of prosecutors as a reason for pursuing other employment.

Klomberg's departure made headlines around the state because it highlights the crisis in Wisconsin's criminal justice system: Low ADA and SPD salaries, high caseloads, and fewer private attorneys taking cases in rural areas.

This is a critical moment for our state's justice system. The support and voice of State Bar members will convince lawmakers to address this growing crisis. All State Bar governors are encouraged to [send a message of support](#) for justice system funding and expungement reform to their elected officials using the [Advocacy Network](#), and to encourage your colleagues and constituent State Bar members to do the same.

► Connecting Lawmakers with Lawyers

The Advocacy team is connecting legislators and State Bar members around the state, educating them on the issues important to the profession. Highlights include:

Contacting our Legislators

We made over 50-plus contacts with legislators, legislative staff and governor's staff on bail reform, justice funding, section issues, and constituent issues – plus meetings and contacts with multiple other trade association lobbyists.

Action Alerts

255 members sent 712 messages (as of Feb. 15) to elected officials supporting expungement reform and/or the criminal justice funding crisis. Gov. Evers and 111 of the 132 members of the legislature were contacted.

Legislative Briefings

- Milwaukee Bar Association and Elder Law Section
- 2022 Legal Year in Review CLE conference hosted by the Department of Justice
- 2023 Legislative Session Preview to State Bar leaders and activists
- Legislative Update presentation to the Winnebago Bar Association

In addition, the State Bar sponsored the WisPolitics Supreme Court Forum on Jan. 9.

Learn more about issues affecting the administration of justice, track bills of interest, and take action by visiting wisbar.org/GovRelations. Subscribe to [Rotunda Report](#) and follow our Twitter account [@SBWRotundaRpt](#).

If you would like to have a meeting with the Advocacy team and your local bar, law firm, or a group of legal colleagues, reach out to State Bar Grassroots Coordinator [Devin Martin](#).

► Informing the Public of the ADA/SPD Shortage

The State Bar issued a [statement on criminal justice funding](#). This generated a number of interviews and statewide media stories. Nearly 30 media outlets have covered the criminal justice funding crisis, including:

- National Public Radio interviewed President Margaret Hickey: [‘The lack of prosecutors in one Wisconsin county has delayed trials, amid a countrywide problem’](#)
- Wisconsin Public Radio: interviewed President Margaret Hickey: [‘From “serious” to “dire:” DAs offices across Wisconsin and the country are struggling to hire prosecutors’](#)
- WISC TV (Madison) interviewed Past President Cheryl Daniels on [“For the Record.”](#)
- WISN TV (Milwaukee) did a three-minute story, [“State Bar Crisis Warning”](#) on [“UpFront.”](#)



Facilitate

We're Helping the Public Access the Legal System

The State Bar promotes access to justice and professional satisfaction for its members. One way to accomplish this is through pro bono work and public education on the rule of law.

► Use Your Skills to Help a First Responder

Through the [Wisconsin Wills for Heroes program](#), volunteer lawyers prepare basic wills and other estate planning documents at no charge for eligible first responders and their spouses or domestic partners. If you are interested in participating, training is provided – no prior knowledge of estate planning is required. Upcoming clinics run 9 a.m. to 4 p.m., and volunteers can choose to participate for a half day or the entire day:

- March 4, West Allis Police Dept.
- March 25, UW-Madison Police Dept.
- April 22, Wauwatosa Fire Dept.

In addition, there are six upcoming virtual-hybrid clinics for first responder organizations outside the Madison and Milwaukee areas. For more information on these clinics, contact [Kris Havlik of Foley & Lardner, Milwaukee](#).

Register via [Eventbrite](#) or through the [State Bar of Wisconsin Pro Bono Portal](#).



Attorney Ian Thomson of New Berlin prepares an estate plan for a first responder while volunteering at a Wills for Heroes clinic Jan. 28, 2023, for the Waukesha County Sheriff's Department. (Photo: Kris Havlik, Foley & Lardner, Milwaukee)

► Helping People Throughout Wisconsin

The [State Bar Pro Bono Portal](#) is advertising 64 volunteer opportunities (as of Feb. 6), with 30 remote opportunities. The portal offers cases involving children and families, bankruptcy and debt, employment, housing, health, and more. Check it out!



► LRIS Launches New Referral Service

The Lawyer Referral and Information Service (LRIS) will be launching an enhanced online self-referral program, available in English and Spanish 24/7 year-round, in early 2023. A fee of \$30 will be charged for each referral.

Thus far this fiscal year (July 1, 2022, to June 30, 2023), the LRIS team handled 16,701 calls. The same time last year the LRIS team handled 15,970 calls. With the addition of a third LRIS specialist and bilingual staff, plus our regular “Know Your Legal Rights” newspaper column (only available to panel members), we’ve answered 731 more calls to date.

Expand your visibility and reach to potential clients by becoming a panel member today – visit [Lawyer Referral and Information Service](#) to learn more about this marketing opportunity.

► Looking For a Rewarding Experience? Volunteer For Mock Trial

Ninety-one teams participated across the state in the [Wisconsin High School Mock Trial Program](#) regional competition on Feb. 4. Students argued a [first-degree intentional homicide case](#).

Now, 20 of those teams are advancing to the semifinals on March 3 and 4 at the Dane County Courthouse in Madison. The final round is March 5 at the Capitol in Madison.

It’s not too late to volunteer at the semifinals. Visit [wisbar.org](#) for more information. Questions? Email [Katie Wilcox](#), customer and consumer services manager.

The Wisconsin High School Mock Trial Program is sponsored by the [Wisconsin Law Foundation](#).

► Helping the Public Understand Legal Issues

The “[Know Your Legal Rights](#)” newspaper columns written by LRIS attorneys appeared in 86 newspapers in November, December, and January, bringing the total to 248 stories since the partnership formed with the Wisconsin Newspaper Association (WNA) in April 2022. The columns run bimonthly.



A sampling of the articles include:

- [Sun Prairie Star: 'Challenges for split households over the holidays'](#) (Megan A. Phillips, Richter & Phillips, LLP)
- [Daily Jefferson County Union: 'Five steps to take if you are injured in an auto accident'](#) (Robert J. Kasieta, Kasieta Legal Group, LLC)
- [Burlington Standard Press: Avoid probate so your loved ones can properly grieve'](#) (Linda R. Renard Renard Law Office)
- [The Star News \(Medford\): 'Disability benefit hearings go remote. Should you?'](#) (Thomas W. Durkin, Cabranes, Durkin & Longdin)

Know Your Legal Rights

Challenges for split households over the holidays

By Attorney Megan A. Phillips Richter & Phillips, LLP Nov 6, 2022 Updated Dec 17, 2022



► Facilitating Media Coverage

Members of the media contacted the State Bar's outreach program for legal experts on late-breaking stories, including:

- **WITI Fox 6 News (Milwaukee):** Social Security disability benefits (Air Date: TBD). Referral to Kelsey Brown, Legal Action of Wisconsin.
- **WITI Fox 6 News (Milwaukee):** Renter's Rights (Air Date: TBD). Referral to Nick Toman, Legal Aid Society.
- **Milwaukee Journal Sentinel:** Story on DA, prosecutor shortage. (Run date: TBD). Referral to Margaret Hickey, Ashland County DA David Meaney, and Legal Action of Wisconsin Communications Director Rachel Fox-Armstrong.



About State Bar media outreach: The State Bar's media outreach provides information, corrects inaccurate reporting, connects the media with lawyers as experts, and serves as a trusted source for journalists while highlighting the critical role and expertise lawyers play in society. Questions? Contact [Mike Wiltse](#), public relations specialist.

► Providing Ethics Guidance

The [Ethics Program](#) provides guidance regarding Wisconsin's Rules of Professional Conduct for Attorneys. Ethics counsel delivered 18 presentations from Dec. 5 to Jan. 7, with several through PINNACLE. A sampling includes:

- "Restrictions on the Right to Practice and Elements of Settlement Agreements" (PINNACLE/Ethics)
- "When Are You Required to Tell the Truth and What Exactly Is It?" (Sheboygan County Bar)
- "Confidentiality when Representing a Government Entity" (PINNACLE/Ethics)
- "Isn't That a Conflict of Interest?" (Ozaukee County Bar)
- "Professional Identity Formation, Professionalism and Civility 2023" (UW Law School)
- "Side Switching in Criminal Practice" (Marquette Criminal Law Conference)
- "Social Media" (PINNACLE Family Law)
- "Recent Ethics Opinions" (Racine County Bar)

Ethics Counsel wrote three articles:

- "[Ethical Obligations When Using ChatGPT](#)" (*Wisconsin Lawyer*)
- "[Dilemma: Does No Written Fee Agreement Mean I Forfeit My Fee?](#)" (*InsideTrack*)
- "[Dilemma: Can Your Firm Charge You for Taking Clients When You Leave for a New Job?](#)" (*InsideTrack*)

Questions? Contact Ethics Counsel [Aviva Kaiser](#) or [Tim Pierce](#), or call the Ethics Hotline at (800) 254-9154.

► Practice411 Delivers Key Information

State Bar [Practice411™](#) Law Practice Assistance Manager Christopher Shattuck met with members for roundtable law practice management discussions in November, December, and January to discuss upgrading law firm technology, law firm revenue statistics, and the pending petition regarding trust accounts. Shattuck wrote the following articles for *InsideTrack* and *Wisconsin Lawyer*:

- "[Another Year, Another Trust Account Scam Targeting Wisconsin Law Firms](#)"
- "[Top Practice Management Tips from the Practice411 Elist in 2022](#)"
- "[Practical Tips to Increase Your Home Security](#)"
- "[Holiday Shopping 2022: Top 22 Greatest Gifts](#)"

WisBar Website Update: Cookie Management Tool



Learn about the State Bar's new cookie management tool in the **Feb. 15 issue of *InsideTrack***.

Shattuck presented:

- “Handling Files in Transition 2022” (In partnership with the Senior Lawyers Division and PINNACLE),
- “Encryption 101”
- “Electronic Research for Senior Lawyers”
- “The Ethics of Lawyer Succession Planning” (Winnebago County Bar Association)

Shattuck accompanied Larry Martin and OLR Director Timothy Samuelson in November, holding informational sessions and connecting with members in Burnett, Chippewa, Iron, Lincoln, and Sawyer counties.

About Practice411: The State Bar’s Law Office Management Assistance Program (Practice411) helps lawyers improve their efficiency and effectiveness in the delivery of legal services and in implementing systems and controls to reduce risk and improve client relations. It helps lawyers manage the business aspects of their practices. Questions? Contact [Christopher Shattuck](#).



Meeting with Members: The first stop in the northwest Wisconsin tour was in Chippewa Falls. Thirty-one members attended a luncheon and presentation from OLR Director Timothy Samuelson and Law Practice Assistance Manager Christopher Shattuck.

► Prioritizing the Well-being of Lawyers

In response to the statewide shortage in district attorneys and the stress caused by high caseloads, WisLAP staff began providing individual consultations and Lunch and Learn presentations to prosecutors in Brown, Marathon, Rock, and Winnebago counties. Plans are to offer this statewide.

Additionally, WisLAP is hosting a prosecutor-specific Peer Support Boot Camp at the 2023 Special Prosecutor Education & Training Conferences to certify prosecutors at WisLAP Peer Support Volunteers for the prosecutor community.

Questions? Contact [Julia Persike](#), PsyD, CSAC, WisLAP manager, or [Amber Gilles](#), WisLAP member coordinator. To set up a consultation, contact WisLAP at (800) 543-2625 or email call-wislap@wisbar.org.

► Ready.Set.Practice. It’s About Relationships.

Twenty-seven young lawyers are paired with mentors in the [Ready.Set.Practice. mentoring program](#) that runs January through December 2023. Mentors have at least six years’ experience.

Additionally, 22 law students from U.W., Marquette, and Mitchell Hamline law schools are paired with advisers to help students learn about the legal profession and build their professional networks. The affiliation with Mitchell Hamline, based out of St. Paul Minnesota, also highlights opportunities and the legal needs of rural upstate Wisconsin.

► Students Selected for Diversity Clerkship Program

Twenty-seven U.W. and Marquette law school students were selected for the 2023 **Diversity Clerkship Program**. Students interviewed with volunteer attorneys for employer placement on Feb. 20 and 23. Employers and students will receive their assignments on March 9.

The program attracted eight new employers this year. A total of 76 students submitted applications.

► New Partnership Puts Pre-law Students into Internships

Four pre-law students at U.W.-Stevens Point will have internships in rural areas, thanks to a unique partnership between the school and the State Bar.

One student will intern with the Stevens Point State Public Defender Office as a paralegal. The internship includes client contact, conducting basic legal research, completing administrative tasks, and observing court proceedings.

Three other students will do internships as legal administrators in Wisconsin Rapids, Wausau, and Stevens Point. Students will briefly review criminal complaints and complete various administrative tasks.

► Home Security Tops the List of New Benefits

ADT Custom Home Services is the current provider for the U.S. Supreme Court, the U.S. Marshals Service, and hundreds of federal judges, the FBI's Protective Operations Team, and attorneys with the U.S. Department of Justice. Through a new member benefit partnership, members of the State Bar of Wisconsin, get access to superior protection and discounts, including:

- access to VIP service, a concierge level gold service experience, which provides services such as same day or next day service on a timeframe that works for staff;
- live answers through a universal agent;
- a 15% discount on the initial installation fee and labor costs; and
- a 10% discount on monthly VIP services and gold monitoring for new ADT accounts.



NEW! HOME SECURITY SYSTEMS

ADT
CUSTOM HOME SERVICES

Save up to 15% on initial installation and 10% on monthly VIP monitoring and concierge services. Discounts are available to new, takeovers, or resale customers.

LEARN MORE

Existing ADT active customers can also request to be part of the ADT VIP Program for no additional monthly fee. To sign up, contact ADT Custom Home Services at (833) 238-5749. Questions? Email wisbar@adt.com.

Explore all your [member benefits](#). Questions? Contact [Christopher Shattuck](#).

► Do You Need a Group Health Plan?

The State Bar continues to offer cost-effective health care coverage for attorneys and staff through a group health plan for law firms. Offering health care coverage to your team and their dependents is essential to attract and retain employees in this competitive job market.



ASSOCIATION
HEALTH PLAN

Obtain affordable insurance coverage
and rates for your Wisconsin law firm
of two or more

LEARN MORE

The advertisement features a teal header with the text 'ASSOCIATION HEALTH PLAN'. Below the header is a photograph of five diverse professionals in a modern office setting, gathered around a table and looking at a document. The bottom section of the ad contains text about obtaining affordable insurance coverage for Wisconsin law firms of two or more, followed by a red 'LEARN MORE' button.

Remember, law firms can enroll in the group health plan *at any time throughout the year*, not just during open-enrollment time in November. For coverage effective the first of the month, paperwork must be submitted by the 15th of the previous month. For more information, see [Health Checkup: State Bar's Group Health Plan for Law Firms May Be a Solution for Your Firm](#).

To request your quote, please contact the following representatives at Professional Insurance Programs: Christin Nadolski, Team Lead – Benefits, (414) 755-4172, cnadolski@profinsprog.com or Wendy C. Block, Benefits Account Manager, (414) 755-4185, wblock@profinsprog.com.

► Introducing New Students and New Lawyers to the State Bar

State Bar staff hosted a first-ever Lawyering Skills Workshop at Marquette University on Feb. 8. The State Bar is committed to exposing law students to the benefits, services and experiences the State Bar offers to members so they will choose to practice law in Wisconsin and become active in the State Bar when they graduate.



A "News for New Lawyers" email series is released to new lawyers following their admission to practice in Wisconsin. Below are examples intended to increase awareness to State Bar programs, opportunities for engagement, and services offered. The series is released twice monthly for tier first year of practice.

NEWS FOR New Lawyers Mock Trial

"Mock Trials are a tradition of excellence and a heritage of results."

Is the Wisconsin High School Mock Trial Tournament where you first discovered your interest in law? Since its creation in 1983, the Wisconsin High School Mock Trial Program has brought our legal system to life for thousands of students. Using facts and case materials developed by Wisconsin attorneys, students gain a deeper understanding of the court system as they develop their arguments and build their cases.

The Regional Mock Trial Tournament will take place in February and the State Tournament will be held in March 2023. Click [here](#) to learn more about this year's case. Have questions about the State Mock Trial Program? Contact our Mock Trial State Coordinator, [Katie Wilson](#).

Every year, dozens of judges and attorneys are needed to judge mock trials as part of the Wisconsin High School Mock Trial Tournament. Share your passion for the law and help shape a student's potential career path by volunteering. Visit [wisbar.org/mocktrial](#) to learn more about volunteer opportunities and how you can get involved or simply click the button below to sign up now.

VOLUNTEER

If there's anything I can assist you with, please don't hesitate to contact me. You can reach me at (800) 728-7788, ext. 6133 or aashley@wisbar.org.

Annette Ashley

Annette Ashley
Director, Professionalism & Engagement

MEM320 1222

STATE BAR OF WISCONSIN

NEWS FOR New Lawyers Books UnBound

Dear [firstname],

"So many books, so little time" – Frank Zappa

The all new [Books UnBound](#) is here, with a brand new interface, comprehensive new dashboard, and free access to a sample of all book titles! Whether you choose to subscribe to one title or the entire library, Books UnBound gives you convenient virtual access to award-winning PINNACLE books from any device, any time - wherever you have an internet connection.

Why Books UnBound?

- You'll have access to over 60 PINNACLE titles - books that Wisconsin attorneys have trusted and relied on for decades.
- Book supplements and revisions are added automatically and you can access for download up-to-date fillable forms through a link right in the book.
- You can purchase titles for individual access or for your entire firm.

Experience the power of legal research without limits - with a super-fast and more powerful search function, expanded linked notes feature, and one-click access to Fastcase and other primary law sources. Click the link below to learn more about how Books UnBound can aid you in your practice with access to our [User Guide, Tutorials and FAQs](#).

Questions? Please don't hesitate to contact me at (800) 444-0404, ext. 6113 or cchapman@wisbar.org.

Carol A. Chapman

Carol A. Chapman
Publications Manager

MEM320 1122

NEWS FOR New Lawyers Get Involved

How do you launch a career, make yourself stand out?

Marketing experts say one way to stand out among your peers is to write bylined articles for reputable publications.

By writing for the State Bar of Wisconsin, you raise your profile, advance your career, and share your expertise with other legal professionals.

It's simple, really. The more quality writing you put out, and the more people see your name, the more credible you become in your field.

The result? Greater visibility leads to more business, referrals from other lawyers, other invitations to write or speak, and so on. It's a career builder!

How do you get started?

Whether you're interested in writing for the Wisconsin Lawyer™ magazine, InsideTrack™ e-publication, WisLawNOW's community of legal bloggers, or PINNACLE® books, there's an opportunity for you.

Tell us how you'd like to get involved. Complete the simple interest form at www.wisbar.org/contribute or email us at wislawmsg@wisbar.org.

Writing: That's how you boost your career!

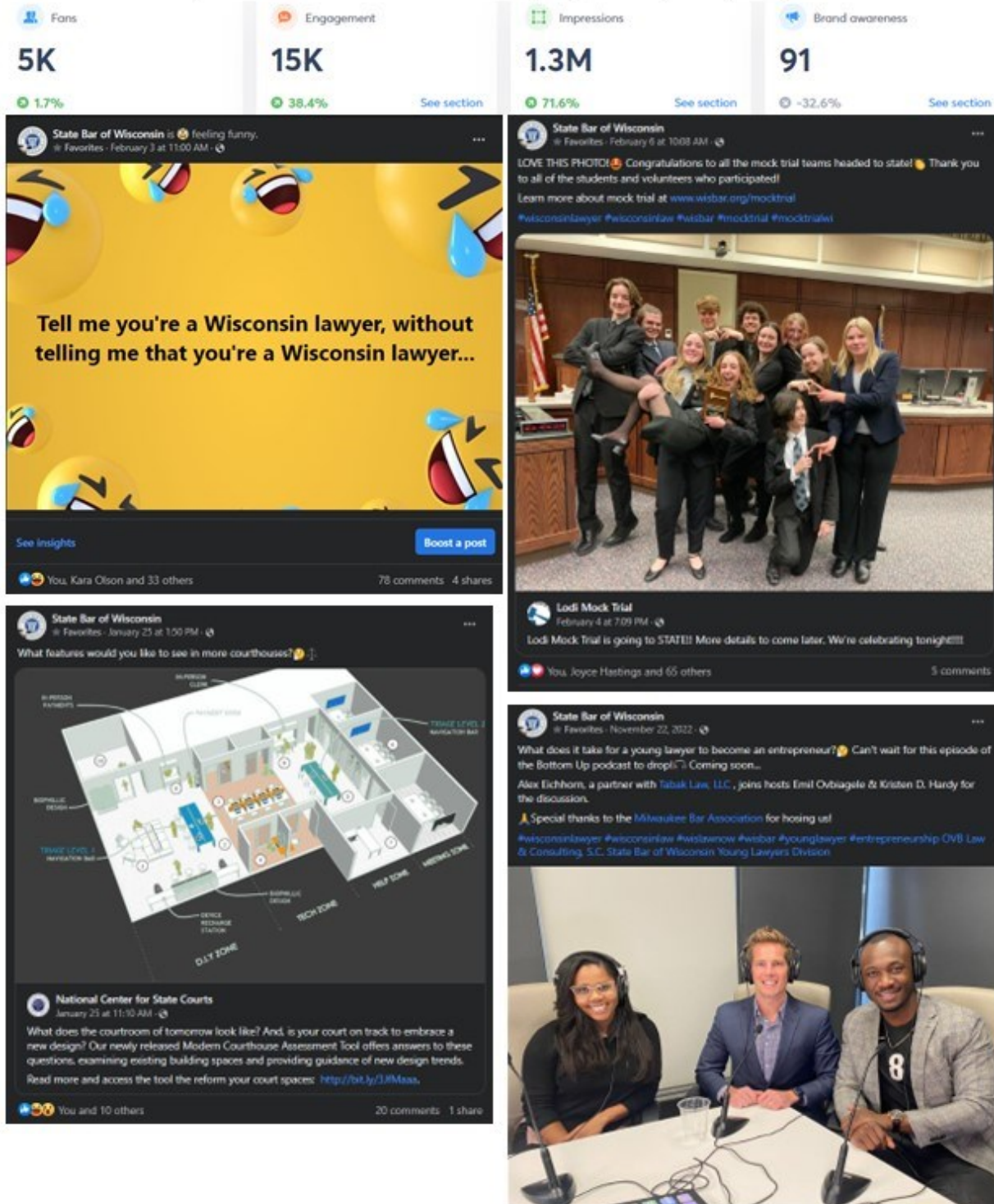
MEM344 1223

Social Media: A Look at Top Content

Increasingly, our members engage with the State Bar and each other through our social media channels. Join the conversation; connect with us on Facebook, Twitter (@statebarofwi), LinkedIn, and Instagram (@statebarofwi). Here are some recent metrics and examples that demonstrate how social media plays a role in advancing our mission.

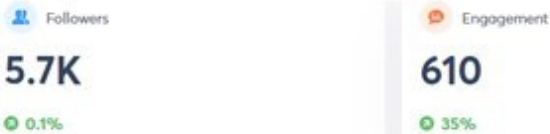
Facebook

Posts and metrics from Nov. 18, 2022 – Feb. 8, 2023 (compared to period prior)



Twitter

Posts and metrics from Nov. 18, 2022 – Feb. 8, 2023 (compared to period prior)



State Bar of Wisconsin
@StateBarofWI

The Great Lakes Compact is an agreement signed by the eight U.S. states and two Canadian provinces that border the Great Lakes.

Genevieve Zook, @WisconsinLaw Library

#wisconsinlawyer #wisconsinlaw #waterlaw

wisbar.org
Legal Resources: Researching the Great Lakes Compact
 The Great Lakes Compact is the binational agreement signed by the eight U.S. states and two Canadian provinces...

11:01 AM - Dec 26, 2022 - 1,497 Views

State Bar of Wisconsin
@StateBarofWI

Four candidates running for election to the Wisconsin Supreme Court discussed their judicial philosophies at a forum in Madison yesterday, providing insight into how they would handle the role of a justice.

Watch video from the forum at @wispolitics
wispolitics.com/2023/wispoliti...



1:11 PM - Jan 10, 2023 - 516 Views

State Bar of Wisconsin
@StateBarofWI

"You're going to want to spend some time on marketing and business development no matter what," said Bob Ambrogio of LexBlog. "Blogging has proven to be one of, if not the most, effective way to build a practice."

#wisconsinlawyer #wisconsinlaw

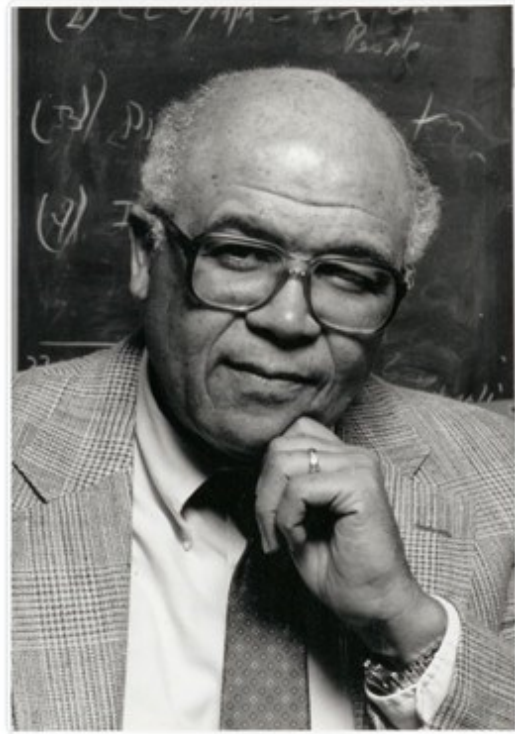


wisbar.org
Legal Tech Trends for 2023 with Bob Ambrogio
 Blogging and practice-management software are two trends you can't afford to ignore.

12:08 PM - Jan 5, 2023 - 426 Views

State Bar of Wisconsin
@StateBarofWI

James Jones was the first Black law professor at the U.W. Law School. He was a labor scholar and a source of inspiration for many students with his unyielding persistence for excellence.



1:38 PM - Jan 16, 2023 - 1,452 Views

State Bar of Wisconsin
@StateBarofWI

Meet Wisconsin's legal innovators! 🏆👏

#wilegalinnovation #wisconsinlawyer #wisconsinlaw #wisbar



wisbar.org
Legal Innovation in 2022
 These forward thinkers are advancing the legal profession and serving the public. This year we honor Lifetime Innovator Michael Rust and other lawyers...

8:38 PM - Nov 20, 2022

LinkedIn

Posts and metrics from Nov. 18, 2022 – Feb. 8, 2023 (compared to period prior)

Followers

5.7K

3.5%

Engagement

6.7K

-32.7%

Impressions

138K

12.6%

See section

See section



State Bar of Wisconsin
5,715 followers
3w · Edited · 🌐

Vel Phillips was a trailblazer in law and politics in Wisconsin, breaking many barriers for women and African Americans.

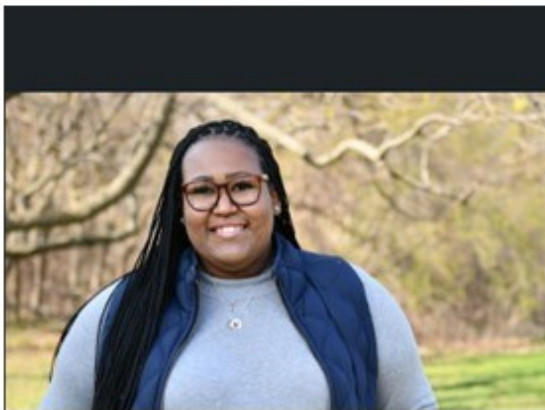
- ★ First African-American woman to graduate from University of Wisconsin Law School, 1951
- ★ First African-American and first woman elected to Milwaukee Common Council, serving 1956-71
- ★ First African-American in the U.S. to be elected to the national committee of a major political party, 1960
- ★ Proposed and campaigned to outlaw housing discrimination in Milwaukee, 1962-68
- ★ First African-American to serve in Wisconsin's judiciary, 1971
- ★ First female judge in Milwaukee County, 1971
- ★ First African-American and woman elected to a statewide constitutional office as Secretary of State, 1978

The history of Black lawyers in Wisconsin is a rich one. In honor of Martin Luther King, Jr. Day, we are sharing some of these notable attorneys.

📖 Learn more about the immeasurable impact Vel Phillips had on Wisconsin <http://bit.ly/3GVMAOW>

📖 Learn even more, check out this guide from the Wisconsin Association of African-American Lawyers, "The History of Wisconsin's Black Lawyers." <https://bit.ly/3kJEJt>.

👍 You and 543 others 14 comments · 21 reposts



State Bar of Wisconsin
5,715 followers
2w · Edited · 🌐

"So much of the value that partners add, aside from their book of business, is being able to develop and mentor young associates coming up." – Ashley A. Smith, Godfrey & Kahn

- ★ Attorneys share how mentoring has benefitted their practices <https://bit.ly/3bW2952>

🔥 Need a mentor? Want to be a mentor? Check out our Ready-Set-Practice Program, which matches new lawyers with experienced mentors to assist them with law practice management, effective client representation, and career development. <https://bit.ly/3vURHkg>

#WisconsinLawyer #WisconsinLaw #Wisconsin Association of African-American Lawyers

👍 You and 79 others 1 comment · 1 repost

❤️ Love 💬 Comment 🔄 Repost ✉️ Send



State Bar of Wisconsin
5,715 followers
2w · Edited · 🌐

What does it take to make partner at a law firm? Rebecca Lopez offers tips for young lawyers working to take this important career step, sharing insights from her own path to making partner. Don't miss this latest episode of the Bottom Up podcast! Tune in wherever you get your podcasts, or go to www.wisbar.org/podcast.

👤 Meet the speakers:

- 👤 Rebecca Lopez is a shareholder with Godfrey & Kahn in Milwaukee. She is a member of the firm's Labor, Employment & Immigration Law Practice Group and is the vice president of the Wisconsin Hispanic Lawyers Association.
- 👤 Emil Ovikagale, JD, MBA is the founder of OVE Law & Consulting, S.C., a small law firm based in Milwaukee. He is the immediate past president of the State Bar's Young Lawyer Division.
- 👤 Kristen D. Hardy is Assistant General Counsel & Assistant Secretary at Northwestern Mutual in Milwaukee. She currently serves as the chair of the State Bar of Wisconsin Board of Governors and is a past president of the Wisconsin Association of African-American Lawyers.

🗣️ What issues matter most to young lawyers? "Bottom Up" explores the challenges attorneys face today.

Instagram

Posts and metrics from Nov. 18, 2022 – Feb. 8, 2023 (compared to period prior)

Followers	Engagement	Impressions	Brand awareness
1.6K	657	136K	19
2.8%	-11%	106.2%	-17.4%

**Breaking Point:
Vacant Prosecutor
Positions Fuel Justice
System Crisis**

“
To provide effective assistance of counsel, the state must fully fund pay progression, so as to preserve and protect victims' rights ...
”

Melinda (Mindy) J. Tempelis
Outagamie County District Attorney, Appleton, Wis.

statebarofwi

statebarofwi Across Wisconsin, prosecutor vacancies are putting a crisis-level strain on the criminal justice system. Combined with a shortage of state public defenders, and we are at a breaking point

#wisconsinlawyer #wisconsinlaw

2w

wismamabear St. Croix County is a suburb of the Twin Cities. That they can't get/retain DAs should be a red flag to the State Bar to dig in as to why. I submit it is not simply an issue of funding.

View insights

Liked by marg_nick and 13 others

JANUARY 20

statebarofwi
State Bar of Wisconsin

statebarofwi The State Bar Board of Governors met last week to discuss an OLR petition on lawyers accepting e-payments, heard an address from Chief Justice Annette Ziegler, and more – with a little festive attire to brighten the day.

#wisconsinlawyer #wisconsinlaw #wisbar

Edited · 9w

ddangora Looks like everyone is ready for holidays! Very festive! 🎁

9w 1 like Reply

View insights

Liked by attykris and 45 others

DECEMBER 4, 2022

statebarofwi

statebarofwi Outagamie County District Attorney Melinda Tempelis says inadequate funding of pay progression for prosecutors jeopardizes the delivery of justice and protection of crime victims' rights in Wisconsin.

#wisconsinlawyer #wisconsinlaw

5w

wismamabear Yes, and pay is not the end of the story/discussion, problem. St. Croix Co., for example, is a dystopian mess where people are still prosecuted for pot, rapists not made holdup, if there from elsewhere

View insights

Liked by marg_nick and 13 others

DECEMBER 26, 2022

Larry is on Twitter!

Larry Martin is actively engaging with members and thought-leaders on Twitter (@LarryJMartinED). Connect with him! A selection of his recent tweets are below.



Participated in one of my favorite gatherings of the year, the Annual @WAAL Breakfast, kicking off Black History Month. A chance to be with great friends & enjoy good food.

@StateBarofWI @Practice411 @ABADiversity @mulaw @WisconsinLaw @KoriKorishley @AttyAshArl @MakdaFess



9:48 AM · Feb 5, 2023 · 334 Views



Please join me in remembering the Wisconsin Law Foundation in your end-of-year charitable giving. Your support makes a real impact!

marketplace.wisbar.org/Browse-All/WLF...
@StateBarofWI @Practice411 @SBWRotundaRpt @WAALawyers



11:04 PM · Dec 29, 2022 · 274 Views



Democracy is not a spectator sport...

@NABE_News @ABABarServices @ABAesq @ABANews @Practice411 @SBWRotundaRpt

State Bar of Wisconsin @StateBarofWI · Nov 25, 2022
What role should the State Bar play in promoting a more informed citizenry?

By Larry J. Martin @LarryJMartinED, executive director for the State Bar of Wisconsin

#wisconsinlawyer #wisconsinlaw #wisbar
wisbar.org/NewsPublicatio...

11:43 AM · Nov 26, 2022



We must address significant concerns over staffing and funding issues with our criminal justice court system. The staffing crisis is beyond breaking point. It's time for our elected leaders to come together and fix this funding emergency without delay.

SBW Rotunda Report @SBWRotundaRpt · Jan 17
@Vanwanggaard said the need to increase compensation for the public defenders and assistant district attorneys has been on his mind. "It's problematic because we're losing our young talent," adding they can easily make more money in the private sector.
journaltimes.com/news/local/sta...

10:02 AM · Jan 18, 2023 · 124 Views



A great opportunity today to see 4 candidates running for WI Supreme Court this Spring. @StateBarofWI was happy to co-sponsor @wispolitics forum. Thanks to @judgeDorrowWI @JusticeDanKelly @JudgemitchellWI @janetforjustice for stepping up in service to our state! @SBWRotundaRpt



4:44 PM · Jan 9, 2023 · 213 Views



Thanks @AttyKris and best wishes to everyone for however you celebrate the season! @StateBarofWI

Kristen @AttyKris · Dec 2, 2022
Love to see these various holiday displays celebrating an array of cultures and beliefs for the season. Great work @StateBarofWI @LarryJMartinED and staff!



8:19 AM · Dec 3, 2022