



STATE BAR OF WISCONSIN
Your Practice. Our Purpose.®

MEMORANDUM

To: Board of Governors
From: Larry J. Martin, Executive Director
Date: June 3, 2021
Re: Executive Director Report

As we near the end of another fiscal year on June 30, we have much to look forward to – the Annual Meeting & Conference next week, the swearing-in of Cheryl Furstace Daniels as our next president, the annual member recognition and awards, and much more.

In July, we'll transition to an all-women team of officers, a first in our history, and a more diverse Board of Governors that will continue to carrying on our important work in delivering valued professional services, promoting access to justice, and pursuing professional excellence.

In the coming organizational year, we look forward to holding in-person meetings when it is safe to do so. In the meanwhile, our State Bar staff will continue to do good work from home until July 6. After this date, we will begin to ease staff back to the office in accordance with a multi-phased plan that takes into consideration the organization's needs, the health concerns and work preferences of team members, and the evolving nature of the pandemic.

But, before we look too far ahead, I want to acknowledge Kathy Brost's leadership over the past year as president. There was no how-to manual to guide the State Bar through this unprecedented time in our history. Yet, Kathy, with the support of her leadership team, took on the challenges with her usual good humor and concern for our members and staff. She is the first president in our history to be sworn in virtually and to conduct all meetings using virtual technology. Thanks to Kathy's leadership, we didn't just tread water. As you will see in this report, we kept the mission and work of the State Bar moving forward.

Finally, there is light at the end of this dark tunnel. I am exceptionally proud of our collaborative work over the past year, as demonstrated in these reports. Thank you for your support, ingenuity, and creativity in working to solve the challenges of the past year. We continue to make a difference for the Wisconsin legal profession and our communities.

Stay well and, as always, ever forward!

RECENT COLUMNS of Interest

In case you missed my recent columns in the *Wisconsin Lawyer*[™] magazine:

- **Your State Bar: The Return of the AMC – It’s Time to Reconnect:** The State Bar’s Annual Meeting & Conference is back in 2021, presented in a virtual format. (May)
- **Your State Bar: Value: Your Membership Dollars at Work:** Get the full value of your State Bar membership. Use the programs, products, services, and discounts created with your professional and personal needs in mind. (April)

UPCOMING EVENTS to Keep on Your Radar

- **Swearing-in Ceremony of Cheryl Furstace Daniels, our 66th president (Virtual)**
June 9, 5-6 p.m., wisbar.ce21.com/guestbook/3323228, no reservations required
- **41st Annual Family Law Workshop (Virtual)**
Aug. 5-6
- **Indian Law Section 9th Annual Indian Law CLE (Virtual)**
Aug. 25-27
- **Board of Governors’ Meetings**
Sept. 23 (Kenosha) and Dec. 3 (State Bar Center – Madison)
- **Intellectual Property Academy (Virtual)**
Sept. 23-24
- **Joint Leadership Orientation (BOG, Section, Division, Committee Leaders), Kenosha**
Sept. 21: Expungement clinic
Sept. 22: Orientation, networking with community leaders
Sept. 23: Board of Governors’ meeting
- **Wisconsin Solo & Small Firm Conference (In person & Virtual)**
Oct. 27-29; online and in person at the Kalahari in Wisconsin Dells
- **Annual Bankruptcy Update**
Feb. 24-25, 2022, The American Club, Kohler

EDUCATE – Developing Skilled Legal Professionals

Professional Development: Focusing on Customer Need and Member Value

With a focus on delivering exceptional member value while growing non dues revenue, the Professional Development Team is evaluating its products and services. It is also looking at marketing and communications strategies, pricing, production costs, delivery models, emerging expectations of our members, individual needs of market segments, and the activities of new and existing competitors.

Both challenges and opportunities will come to light during this 360-degree evaluation.

New Book Titles and Revisions

PINNACLE® recently released or will release the following additional revisions by June 30:

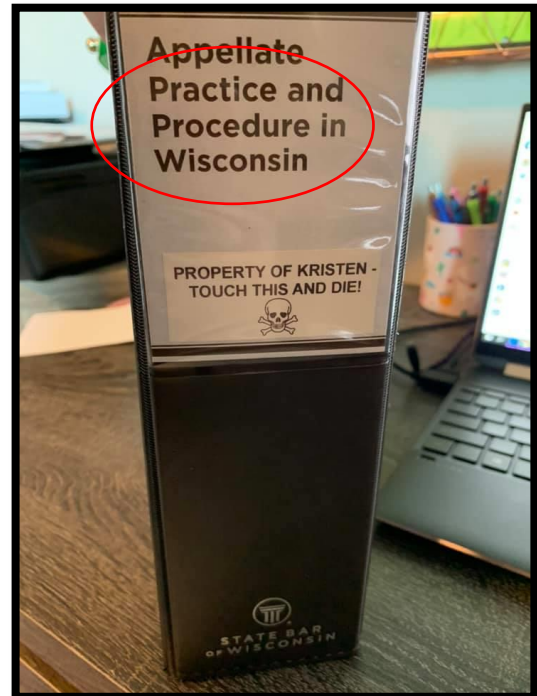
- *Immigration Consequences of Wisconsin Criminal Offenses*
- *LLCs and LLPs: A Wisconsin Handbook*
- *Advising Older Clients & Their Families, Vol. II*
- *Attorney’s Guide to the Seventh Circuit Court of Appeals*
- *Wisconsin Civil Procedure Before Trial*
- *Wisconsin Guide to Citation*
- *Attorney’s Desk Reference*
- *All codebook editions*

In June, PINNACLE also will release its newest title, ***Mental Health Law: A Guide for Legal and Healthcare Professionals***, written by judges, attorneys, and health care professionals. The preface to this much-needed resource preface is written by Wisconsin Supreme Court Justice Rebecca Bradley, who worked with PINNACLE to identify topics and recruit authors.

Coming Soon: Look for these New Editions

- *Advising the Evolving Family (second edition)*
- *Sexual Orientation, Gender Identity, and the Law (second edition)*

Keep Your Hands to Yourself!



“I feel very strongly about my copy.”
– We love this testimonial from Atty. Kristen Scheuerman of Appleton, in an April 29 Facebook post.

New Programming Available for GALs and Senior Lawyers

PINNACLE's pandemic pivot to a 100-percent virtual delivery model continues to provide members with valuable, timely, and impactful CLE. More than 200 on-demand topics exist, including two new resources:

- [“Family violence: What Attorneys & GALs Need to Know”](#) (June 23, 2021, with replays)
- [“Zoom Basics for Senior Lawyers 2021”](#) (May 28, 2021, with replays)

It's Not Too Late to Sign Up For AMC!

There is still time to register for the virtual State Bar of Wisconsin [2021 Annual Meeting & Conference](#) (AMC), June 9-11. Even if your schedule isn't wide-open, this year's format allows post-event access to the recorded programming for CLE purposes.

Look for these activities at the event:

- **Swearing-in:** Chief Justice Annette Ziegler will swear in **Cheryl Furstace Daniels** as State Bar president on Wednesday, June 9.
- **Opening Plenary:** Thursday, June 10, “Opportunities for Differentiation in a Digital World,” **Michaele DeStefano**, Professor of Law, University of Miami Law School.
- **Special Guest Speaker:** Thursday, June 10, “Changed Genders, Changed Perspective,” **Ellie Krug**, Human Inspiration Works, LLC.
- **Closing Plenary:** Friday, June 11, “Redeeming Justice: Addressing Racial Injustice and Repairing the Criminal Justice System,” **Jarrett Adams**, Law Offices of Jarrett Adams, PLLC.

Wisconsin Supreme Court Justices Patience Roggensack, Ann Walsh-Bradley, Rebecca Bradley, Rebecca Dallet, Brian Hagedorn, and Jill Karofsky will introduce selected CLE sessions. Attorney General Josh Kaul and State Court Director Judge Randy Koschnick will also introduce sessions. Three court of appeals judges and 11 circuit court judges will speak in CLE sessions.

The Wisconsin Association for Legal Administrators (WALA) is holding its Annual Conference of Education in conjunction with AMC. WALA sessions are open to all AMC attendees on Wednesday, June 9.

Practice411: Supporting the Business of Law

The State Bar's Law Office Management Assistance Program, **Practice411™**, assists lawyers in improving their efficiency and effectiveness in the delivery of legal services and in implementing systems and controls to reduce risk and improve client relations. It offers resources to help lawyers manage the business aspects of their practices.

Practice411 facilitates information sharing among members through **monthly roundtable law practice management discussions**, via telephone and videoconference, on the third Monday and Tuesday of each month. Recent topics include credit card processing, cloud storage of digital files, and ways to increase law firm efficiencies.

The **Practice411** program produced "[Top 10 Takeaways from the 2021 ABA TECHSHOW](#)" appearing in the April 7, 2021, edition of *InsideTrack*.

Practice411 co-presented the following CLE sessions:

- "[Cybersecurity Best Practices for Working Remotely 2021](#)" in partnership with PINNACLE; and
- "[Working from Home, Part I](#)" and the forthcoming "Working from Home, Part II" in partnership with PINNACLE and the Senior Lawyers Division.

Practice411 launched a [new video resource page](#) in April to help lawyers market their law firms, especially those that have been hit hard during the pandemic. Through this resource, members can learn how to remove or address negative Google reviews and about other marketing-related topics. Look for additional videos in the coming months.

To reach Practice411, contact [Christopher Shattuck](#) or call (800) 957-4670.

Providing Ethics Guidance

The State Bar's **Ethics Program** provides guidance and help in resolving questions regarding Wisconsin's Rules of Professional Conduct for attorneys. Ethics counsel recently gave the following presentations:

- "The Conflicting Ethical, Legal and Public Policy Obligations of a Government Attorney" (Administrative and Local Government Law Section)
- "The Times They Are A-Changin': Are the Rules of Professional Conduct Keeping Up?" (Marquette Law School Volunteer Legal Clinics)
- "Conflicts for Paralegals" (Paralegal Association of Wisconsin)

Ethics counsel wrote the following articles:

- “[Working Remotely: What Are Your Ethical Obligations?](#)” (*Wisconsin Lawyer*)
- “[Ethical Dilemma: May I Sign A Noncompete Agreement?](#)” (*InsideTrack*)
- “[Dilemma: Office Sharing, Law Firm Names, & Ethics](#)” (*InsideTrack*)

The Ethics Committee filed a petition with the Supreme Court to amend the disciplinary rules concerning imputation of conflicts in the public defender’s office. This petition was approved at the April 2021 Board of Governors’ meeting.

Questions? Contact Ethics Counsel [Aviva Kaiser](#) or [Tim Pierce](#), or call the Ethics Hotline at (800) 254-9154.

WisLAP: Keeping Wisconsin Lawyers Healthy

The **Wisconsin Lawyers Assistance Program (WisLAP)** provides free confidential assistance to lawyers, judges, law students, and their families coping with substance use disorders or dependence, mental health challenges, or other stressors that negatively impact the quality of life and the practice of law.

WisLAP also provides educational programming for firms, local bars, and other legal entities and associations on the topics of substance use, mental health, and well-being.

WisLAP staff recently gave the following presentations:

- “Senior Lawyer Wellness” (Recorded for SLD library)
- “Workplace Well-Being: Lead by Example” (G. Lane Ware Leadership Academy)
- “Well-being for Legal Professionals” (Outagamie Co. Bar)
- “Well-being for Legal Professionals” (Sheboygan Co. District Attorney’s Office)

Well-Being Week in Law: Making Health a Priority

In recognition of the importance of promoting health and happiness within the legal profession, WisLAP encouraged lawyers to participate in “Well-Being Week in Law,” May 3-7.

In a series of articles and social media posts, lawyers shared their tips for making health a priority.



- “What Brings You Joy? Taking Time for Self-care” (*Wisconsin Lawyer*, May 2021)
- “Running on Empty: Wisconsin Lawyer On Being Mindful of Wellness” (*InsideTrack*, May 5, 2021)
- “You’re Invited: Join Us for Well-Being Week In Law, May 3-7” (*InsideTrack*, April 21, 2021)

WisLAP 24-hour Hotline

WisLAP continues to administer the peer assistance program, 24-hour hotline for lawyer assistance, and monitoring program at (800) 543-2625. Questions about WisLAP? Contact [Mary Spranger](#).

Division, Section, and Committee Reports

The **Nonresident Lawyers Division (NRLD)** is offering Annual Meeting & Conference (AMC) scholarships to its members. To apply, send a short description of your practice, how the program would help your practice, any prior or current NRLD involvement, and your location to [Karen Beall](#) by June 7.

The **Senior Lawyers Division** is offering AMC scholarships to its members to cover registration fees, available on a first-come, first-served basis. Recipients are asked to write a brief report about the benefits of attending the event and the information learned at the conference for inclusion in an upcoming SLD newsletter. To apply, contact [Kim Burns](#) by June 7.

The **Business Law Section** continues to coordinate the [Small Business Assistance Program](#) with the Marquette Volunteer Legal Clinic. As of May 14, a total of 35 Wisconsin-based businesses received assistance from 15 different communities from Milwaukee to Sheboygan and Hudson to Dresser. The section is also offering a two-part CLE series this summer focused on financial accounting for attorneys. [Financial Accounting 101: Part 1](#) is set for June 23 and [Financial Accounting 101: Part 2](#) is set for July 14. This CLE series is free to section members.

The **Criminal Law Section** will soon publish a blog to provide exposure to the section’s work and grow its membership. It will also provide exposure to the author for possible referrals.

The **Diversity & Inclusion Oversight Committee** plans to approve a new demographic section of the membership dues statements to better capture the broad range of identities among State Bar members. Data from the dues statement is a powerful tool for weaving diversity and inclusion in our policies, programs, and operations.

The **Family Law Section** presents its [41st Annual Workshop](#) virtually Aug. 5-6. Typically over 170 practitioners, guardians ad litem, court commissioners, and judges attend this event.

The **Indian Law Section** is hosting its [9th Annual Indian Law CLE](#) virtually on Aug. 25-27. To register, contact [Customer Service](#) or call (800) 728-7788.

The **Labor and Employment Law Section** is finishing their fiscal year with several CLE programs related to the continuing impact of COVID-19, including:

- [“Representing Claimants at Unemployment Hearings: Riding out the Fallout of a Pandemic”](#) on May 25.
- [“Returning to the Workplace – COVID-19 and the Federal Equal Employment Opportunity Laws”](#) on June 22.

The **Section Leaders Council** held a training session May 6 that focused on implementing law school outreach and diversity action items. Twenty-nine section leaders and diversity committee members attended the session.

Five State Bar sections participated in a virtual networking event hosted by Marquette Law School on June 3, including:

- Administrative & Local Government Law
- Elder Law and Special Needs Section
- Indian Law
- Solo Small Firm and General Practice
- Taxation Law

State Bar sections, divisions, and committees are actively supporting AMC through presentations and sponsorships:

- **Appellate Practice Section:** “Appellate E-Filing in Wisconsin”
- **Bankruptcy, Insolvency, Creditors’ Rights Section** and the **Solo Small Firm Group Practice Sections:** “Treatment of Debts upon Death and Divorce,” “Tips for Answering a Complaint and other Procedural Tricks” and “How to Collect from an LLC or Corporation”
- **Business Law Section:** “The ‘Shareholder Primacy’ Debate: What is the Purpose of the Corporation?”
- **Civil Rights and Liberties Section:** “Changed Gender, Changed Perspectives” and “Gray Area Thinking.” Co-sponsors include the **Diversity Inclusion and Oversight Committee** and the **Nonresident Lawyers Division**
- **Construction and Public Contract Law Section:** “Proving Up Construction Contract Delay Damages”
- **Criminal Law Section:** “Update on Wisconsin Criminal Law & Procedure”

- **Elder Law and Special Needs Section:** “Tips and Trends in Estate Planning”
- **Family Law Section:** “Social Media in Family Law”
- **Indian Law Section and the Environmental Law Section:** “Treaty Rights, Environmental Regulation, and Taxation in Indian Country”
- **International Practice Section:** “Using Legal Design Thinking Approach to Solve Ethical Dilemmas”
- **Litigation Section:** “Civil Litigation Motion Practice from Start to Finish: A View from the Bench”
- **Solo Small Firm and General Practice Section and Association of Women Lawyers:** “Women in the Law”
- **Young Lawyers Division:** “Making the Business Case for Lawyer Well-Being” and “Impact of Methamphetamine on the Law: From Criminal to Civil Litigation”

ADVOCATE – Advocating for Justice, Clients, the Legal System & the Profession

Advocacy & Access to Justice: Advancing State Bar Priorities

The budget process is moving forward as Wisconsin legislative leaders build the biennial budget. The Government Relations (GR) team continues to focus on making sure that State Bar priorities are included in the GOP controlled budget – such as increased civil legal aid – or are otherwise addressed in separate legislation, like expungement reform.

The GR team is working closely with legal providers and other advocates to ensure that leaders in the legislature’s Joint Finance Committee understand the depth of need for expanded civil legal aid funding exacerbated by the effects of COVID-19. State Bar members are encouraged to help the process by contacting their lawmakers about the topic.

Expungement reform, AB 69/SB 78, received public hearings in both the Assembly and Senate. This would allow judges more flexibility to grant an expungement after a sentence was completed. The bill enjoys robust support from the business community, police associations, criminal justice community, and even organizations on opposite ends of the ideological spectrum. At the Senate hearing, nearly 20 organizations and individuals testified on the bill – all in support.

President Kathy Brost and President-elect Cheryl Daniels recently testified in support of the bills AB 69 and SB 78, which still needs committee approval and recommendation before they can be considered for a floor vote in their respective chambers.

What You Can Do

As the biennial budget moves through the legislature, the State Bar encourages you to contact your legislators and ask them to prioritize funding for our legal system. Use the [State Bar Advocacy Network](#) to send messages of support to your representatives.

Continuing Our Work on Racial Justice, Diversity & Inclusion

The Racial Justice Task Force, led by Past President Jill Kastner, is examining ways the State Bar can effectively use its resources to combat racial injustice and disparities, advance equal justice, and promote diversity and inclusion in the Wisconsin legal community. The task force last met on April 14. Here is an overview of its work:

- **Mandatory CLE on Diversity, Inclusion and Bias:** The task force discussed responses from Board of Governors and other members, and decided that mandatory CLE training is a priority and a vital step for addressing racial inequities and working to eliminate bias in our systems. Many other industries, trades, and professions are mandating such education. For instance, Missouri, and Iowa recently added DEI and Wellness as part of its mandatory CLE requirements. Missouri requires one credit each reporting period. Iowa added DEI and Wellness as part of the required two credits. Kansas is working on a similar proposal. Illinois and Minnesota also require this training.
- **Racial Justice for Low-income Wisconsinites:** In March, Kastner met with the Civil Legal Aid Alliance of Wisconsin, an association of legal aid associations and allies, to discuss better statewide coordination on access to justice and racial justice initiatives, with a focus on the undeserved communities and building race equity.
- **Expungement Clinic in Kenosha:** The task force discussed the importance of working with community partners while hosting an in-person Expungement Clinic on Sept. 21, held prior to the Board of Governors' Leadership Orientation. This is an opportunity for governors and other State Bar leaders to put words into action. It is also an opportunity to draw the public's and elected officials' attention to the importance of amending Wisconsin's expungement laws to make them more fair and accessible to marginalized communities.
- **Task Force Wraps Up by June 30:** The task force is working on its final report, along with possible recommendations for continuing efforts that are not completed by June 30.

FACILITATE – Helping the Public Access the Legal System

Pro Bono: Connecting the Legal Community with Opportunities

- **Wills for Heroes** – This pro bono program continues to use a virtual free legal clinic model. First responders and volunteer lawyers coordinated by Foley & Lardner are working together via email and videoconferencing to complete basic estate plans. From July 1, 2020, to March 29, 2021, volunteer members completed more than 125 estate plans for first responders statewide. The most recent clinics were held in March to assist 36 first responders in Iowa and Sauk counties.
- **Wills for Healthcare Heroes** – With permission from the national Wills for Heroes Foundation, volunteers from Quarles & Brady LLP expanded the Wills for Heroes project to serve health care workers on the front lines of the pandemic. Volunteers held their first virtual estate planning clinic in February for health care support workers at Aurora Sinai Medical Center in Milwaukee. Additional clinics are in the works.
- **Pro Bono Portal** – Since the [State Bar Pro Bono Portal](#) launched in late November 2020, 19 legal services agencies have joined the website, 176 total volunteer opportunities have been posted, with 74 active listings. The website provides an easy way for volunteers to find and connect with pro bono opportunities.
- **Pro Bono Honor Society** – The Wisconsin Pro Bono Honor Society recognized 266 lawyers who certified that, in 2020, they performed at least 50 hours of qualifying pro bono work to help low-income clients. They are recognized on the Wisconsin Access to Justice Commission’s website, in State Bar publications, and through local bar association events.

Access to Justice Commission: Expanding Help to the Unrepresented

The Access to Justice Commission, created by the Wisconsin Supreme Court at the request of the State Bar, works to expand access to the civil justice system for unrepresented low-income Wisconsin residents. Here are a few of its projects:

- **State Funding for Civil Legal Aid** – The commission continues to work with civil legal aid stakeholders to increase Wisconsin’s state budget appropriation for civil legal services. Volunteers and staff from the State Bar Government Relations Team, the Wisconsin Trust Account Foundation, and newly formed Civil Legal Aid Alliance of Wisconsin are

working to educate legislators, especially those on the Joint Finance Committee, about the need for and the return on investment from an increased state budget appropriation for civil legal aid in Wisconsin.

- **Wisconsin Free Legal Answers**, the commission’s signature pro bono effort, now has 330 registered volunteers. Volunteer lawyers have responded to more than 700 civil legal questions between Jan. 1 and May 19, including 288 family law, 81 tenant/landlord, 75 consumer debt, 55 employment, 23 real estate, and 22 probate questions.
- **Wisconsin Law Help Website** – The commission continues working collaboratively with the State Bar’s Legal Assistance Committee, the State Law Library, WisTAF, and others to develop an easy to use website where Wisconsin residents can search for and connect with appropriate legal resources that fit their circumstances and legal issues. The group has developed its project description and is now working on its governance and staffing model as well as funding. The project is inspired by similar legal help websites that exist in [Illinois](#), [Ohio](#), [Michigan](#), [Minnesota](#), and most other states.

Resolving Client Disputes

The State Bar’s Fee Arbitration Program, a confidential and inexpensive way for clients and lawyers to resolve fee disputes, currently has 40 open cases. In the last 12 months, the program has opened 64 cases and closed 61. Arbitration hearings continue to be held via videoconference.

Increasing Awareness through the Media

Through its statewide media outreach and response efforts, the State Bar provides information, corrects inaccurate reporting, connects the media with lawyers as experts on a variety of issues, and serves as a trusted resource to journalists while highlighting the critical role and expertise lawyers play in society. Here are some recent examples of media inquiries and referrals:

- TMJ4 (Milwaukee): [“A Look At the Autonomous Car Laws in Wisconsin After Officials Say Driver Was Sleeping in Tesla”](#) (Referral to Atty. Arthur Harrington)
- CBS58 (Milwaukee): [“Wisconsin Employers Can Mandate Workers Get Vaccines”](#) (Referral to Atty. Erik Eisenmann)
- Wisconsin Public Radio: [“Advance Healthcare Planning”](#) (featuring Atty. Ben Adams)
- *Wisconsin Law Journal*: [“Hickey Aims To Be Accessible To All Members As State Bar President-elect”](#) (requires subscription)
- Wisconsin Public Radio: Uncontested district attorney races (Referrals to Attys. Kurt Klomberg and Aaron Nelson – story yet to be published)
- Fox6 (Milwaukee): Surprise medical bills (Referral to Atty. Nathan DeLadurantey – story yet to be published)

LRIS: Connecting Attorneys to Clients

The State Bar of Wisconsin Lawyer Referral and Information Service (LRIS) connects attorneys with clients who are carefully prescreened for legal issue, geographic location, and ability to pay. More than 375 lawyers serve on the LRIS panel, covering 40 practice areas. Panel members are needed that are bilingual.

From July 1, 2020, to May 18, 2021, LRIS specialists responded to 27,287 calls from the public. Approximately 1 in 4 callers are referred to an attorney; the remaining callers receive general information, are referred to community or government agencies, or offered basic legal advice through the State Bar's Lawyer Hotline.

The LRIS program continues to experience an increase in Spanish speaking referrals and are in need of Spanish-speaking attorneys. To learn more or register as a panelist, visit the Lawyer Referral and Information Service webpage on wisbar.org.

Increasing LRIS Visibility & Generating Revenue for Panel Members



A new billboard promoting the State Bar's Lawyer Referral & Information Service was placed in April on I-41 between Milwaukee and Appleton. In the last two years, LRIS staff members have prescreened more than 61,000 calls for our panel members, generating more than \$4.5 million in attorney fees from these referrals.

Advancing the Wisconsin Law Foundation's Mission

Please support the work of the Foundation when you submit your **2022 State Bar of Wisconsin membership dues**. Any contribution is gratefully appreciated. Make your donation via Line 9 on your dues form. High school mock trial, teen courts, diversity initiatives, leadership, and law school debt-relief scholarships are made possible by your donations.

If you have already sent in your dues statement, you can still make a donation online at www.wisbar.org/wlf.

Law Foundation Provides Support, Scholarships to AMC

The Wisconsin Law Foundation is providing \$8,500 in funding to support the Annual Meeting & on June 10 and 11. Scholarships to attend AMC are awarded to participants of the annual G. Lane Ware Leadership Academy and the annual Leadership Summit, and to past participants of the State Bar Diversity Clerkship Program who are in their first years of practice. Funding also includes underwriting support for the presentation by Elle Krug on “Changed Genders, Changed Perspectives.”

10 Nonprofits Receive Wisconsin Law Foundation McNulty Grants

Each year the Wisconsin Law Foundation awards Truman Q. McNulty Grants to charitable or educational programs across the state that promote public understanding of the law, improvement of the administration of justice, or law-related public service projects.

This year the Foundation approved \$18,835 in grants – ranging from \$1,025 to \$2,235 – to the following recipients:

- ABC for Health
- Boys & Girls Club of Portage County
- Briarpatch Youth Services, Inc.
- Buffalo/Pepin County Teen Court (new)
- Catholic Multicultural Center
- Centro Legal
- Crawford County Teen Court
- Milwaukee Justice Center
- Wisconsin Justice Initiative
- Wisconsin Teen Court Association

INNOVATE – Planning Together for the Future

Welcome to 306 New Lawyers!

The State Bar celebrates the addition of 306 new Wisconsin lawyers who are graduates of the U.W. and Marquette University law schools.

On May 17 for U.W. and May 24 for Marquette, the Supreme Court held a total of six in-person admissions ceremonies for these graduates to take the Attorney’s Oath and sign the Attorney’s Roll book – a sign of recovery from the pandemic, as these ceremonies were conducted virtually in 2020.



Posing for a photo following a swearing-in ceremony at the Capitol in Madison on May 24 are, from left: State Bar President Kathy Brost; new lawyer Jack Orton (center) with parents Atty. Catherine Orton (second from left) and Atty. John Orton (second from right) of Mauston; and Marquette University Law School Dean Joseph Kearney.

These new lawyers, who came to the law schools from across the state and the U.S., are headed to practice in all corners of the Wisconsin and in a wide variety of practice areas. They include a near-retirement police officer from Waterloo; the granddaughter of a judge in China, a nephew of a lawyer in Puerto Rico, and the grandson of two Wisconsin judges; and those planning to work in firms small, medium, and large – and several planning to start their own firms.

Diversity Clerk Program Collaborates with WAAL to Develop Soft Skills Workshop

The **Diversity Clerkship Program** held its inaugural soft skills workshop, “Recipe for Success: Tips to Make the Most of Your Diversity Clerkship Program Experience,” on May 17. The workshop was organized by the Wisconsin Association of African-American Lawyers (WAAL) as an enhancement to the Diversity Clerkship Program.

The clerks learned how to:

- dress for success;
- navigate summer events;
- excel while in a virtual environment;
- avoid conversational gaffes; and
- lay the foundation for career success.

The panelists also highlighted some of the unique challenges that diverse attorneys often face within the legal profession. Finally, students were invited to ask questions and join breakout rooms with the panelists.

Moderators:

- Kristen Hardy, Wisconsin Association of African-American Lawyers
- Alex Lodge, Wisconsin Association of African-American Lawyers

Panelists:

- Judge Jack Davila, Wisconsin Hispanic Lawyers Association
- Nicole Homer, Native American Building Bridges Liaison to BOG
- Krista LaFave, Association of Women Lawyers
- Bryant Park, Wisconsin Asian American Bar Association
- Ashley Smith, Wisconsin Association of African-American Lawyers
- Morgan Tilleman, Wisconsin LGBT Bar Association

State Bar Improves Pro Hac Vice Process

On July 1, 2019, the State Bar began administering the Pro Hac Vice (PHV) process. Out-of-state attorneys were to submit their PHV application to the State Bar. The State Bar was responsible for making sure the applications were forwarded to the Office of Lawyer Regulation, and for properly distributing the normal PHV fee of \$250 to the respective parties, including the OLR (\$50), WisTAF (\$100), and the Access to Justice Commission (\$100). This was a labor intensive process.

Earlier this year, the State Bar IT Team worked to create an [online application process](#) with credit card transaction capability. In consideration of the work completed to improve the process and provide ongoing administrative oversight and service to the Court, a new revised fee structure, endorsed unanimously by the Justices, as approved and becomes effective June 1, 2021. WisTAF and the ATJC will received \$100 each, and the OLR and State Bar will receive \$25 each to help cover administrative costs.

Seeking Solutions to Sexual Harassment in the Legal Profession

In 2019, the State Bar Board of Governors adopted the recommendations of the President's Working Group on Sexual Harassment and the Legal Profession Report. Since then, State Bar President Kathy Brost appointed the **Anti-Sexual Harassment Oversight Group** and the group began meeting in FY21.

The group will formulate a basic model policy for legal employers addressing sexual harassment in the legal workplace, create a list of resources for wisbar.org, and collect and study data on sexual harassment in the legal workplace.

Members of the FY21 Anti-Sexual Harassment Oversight Group include Amy Wochos, chair; Amy Burger, Jill Hartley, Starlyn Tourtillott-Miller, and Sam Wayne. Kim Burns is the staff liaison.

Leading Change: Who Are Wisconsin's Legal Innovators?



Help us identify our 2021 class of Wisconsin Legal Innovators, the movers and shakers that put new ideas to work to solve problems for their clients and communities. Who is embracing current challenges, looking for opportunities to do it better?

Through "That's a Fine Idea: Nominate a Wisconsin Legal Innovator" initiative, the **Communications Committee** annually solicits nominations from Wisconsin's legal community, looking for examples that will encourage Wisconsin lawyers to adopt an entrepreneurial approach to delivering legal services.

Know a Legal Innovator? How about you? Nominations are open until June 30. Learn more at [ThatsaFineIdea.com](https://www.thatsafineidea.com).

Growing New Leaders: Leadership Development Summit

Through the **Leadership Summit** on April 9, a total of 21 attorneys learned about leadership opportunities through the State Bar and their local bar associations. The event, sponsored by the Leadership Development Committee, offered a great networking opportunity between State Bar leadership and participants.

Participants in past summits have gone on to serve in leadership positions with the State Bar and with their local and specialty bars. Those who make a volunteer service commitment are eligible to receive an AMC scholarship made possible through the Wisconsin Law Foundation.

Leadership Academy Completes Refresher Series, Looks to Next Year

The **G. Lane Ware Leadership Academy**, a multisession training program to give lawyers the skills, strategies, and resources to be effective leaders in the profession and community, completed its Refresher Series in April.

The multisession Academy, funded in part by the Wisconsin Law Foundation, will be held in person on these dates:

- Nov. 5 and 6, 2021
- Jan. 21 and 22, 2022
- April 8 and 9, 2022

Applications will be accepted from Aug. 1-Sept. 13, 2021. Find program information on WisBar.org. If you'd like to recommend someone for the Leadership Academy, please contact [Annette Ashley](#).

Ready.Set.Practice Program Connects 25 New Mentees with Mentors

The Ready.Set.Practice Mentoring Program successfully matched 25 mentors and mentees for this year's program. The program brings together lawyers having six years or more of experience within the legal profession with new lawyers practicing for five or fewer years.

The biggest challenge to the mentoring program is finding mentors. District 2 Representative Anna Munoz is encouraging all Board of Governors members to consider volunteering as a mentor. Reach out to [Gov. Munoz](#) or to [Annette Ashley](#) for more information.

State Bar Group Health Plan: You Have Questions? We Have Answers

Look for educational webinars and information in June about the State Bar’s highly successful Group Association Health Plan. The plan provides firms of two to 10 lawyers, along with their staff and dependents, cost-savings in their health coverage.

Coverage statewide is provided through WPS Health Insurance and access to out-of-state care with renowned Mayo Clinic. In Dane County, coverage is provided by Quartz, with access to U.W.-Health Hospital and Clinics.

For more information, contact Professional Insurance Programs, (800) 637-4676 or info@profinsprog.com.

Waukesha South Takes 13th in High School National Mock Trial Championship

Waukesha South, [the high school that upset experienced Shorewood High School](#) in the state mock trial competition in March, placed 13th out of 46 states competing in the National Mock Trial Championship, hosted by Evansville, Indiana, May 12-14.

Waukesha South High School senior Margaret Mueller was designated as a “Best Attorney” (one of 10 recognized) at the competition.

Wisconsin’s Mock Trial program is supported with a grant from the Wisconsin Law Foundation. To learn more about volunteering for mock trial, visit wisbar.org/mocktrial.



In this screen capture from March 6, 2021, Atty. Michael Rosenberg of Madison volunteers as a scoring judge during a round of the Wisconsin High School Mock Trial semifinal tournament via Zoom.

Social Media: A Look at Top Content

Increasingly, our members engage with the State Bar and each other through our social media channels. Join the conversation; connect with us on Facebook, Twitter (@statebarofwi), LinkedIn, and Instagram (@statebarofwi). Here are some recent metrics and examples that demonstrate how social media plays a role in advancing our mission.

Facebook

Posts and metrics from April 7 – May 18, 2021



State Bar of Wisconsin
Hot off the press! Attorneys share what brings them joy, a history of Wisconsin redistricting law, reducing jail populations, and much more. Read it at www.wisbar.org/wl
What will you read first?
#wisconsinlawyer #willawyer #wisconsinlaw #wislaw



State Bar of Wisconsin
Wellness is more than a spa treatment or that much-needed vacation. In recognition of Well-Being Week in Law week, here are some ways your colleagues make their health a priority. What do you do?
#lawyerwellbeingweek #wislap #lawyerwellness #WellbeingWeekInLaw



WISBAR.ORG
Running on Empty? Wisconsin Lawyers On Being Mindful of Wellness

State Bar of Wisconsin
The State Bar of Wisconsin welcomes Chief Justice Annette Ziegler as she begins her term as leader of the Wisconsin court system. We look forward to her leadership and continuing to work with all seven justices to further our common goal of strengthening the relationship between the bench and the bar, advancing public trust of the legal profession, and promoting a high-functioning justice system.
We also extend our sincere thanks and gratitude to Chief Justice Patience Roggen. See More



State Bar of Wisconsin is with Courtney O'Reilly and 5 others.
Congratulations to all the new Wisconsin law school grads! You did it! We can't wait to welcome you into the profession! Here's a fun picture from recent University of Wisconsin Law School grads Courtney O'Reilly, Kelly Leibhan, Eleanor Waters, Carla Gracia, Savannah Frei, Tara Dobbs.
"I'm so grateful to my parents, my friends, and my family. It truly takes a village to put one person through law school, and I couldn't have done it without all of you. Thank you to everyone. See More



Twitter

Posts and metrics from April 7 – May 18, 2021



State Bar of WI @StateBarofWI

Justice Brian Hagedorn will speak with @CapTimes investigative reporter Katelyn Ferral on April 28, 7-8 pm, about the court and some of its recent decisions.

#scowis #wicourts #wisconsinlawyer #wilawyer #wislaw



Cap Times Talk: Wisconsin Supreme Court Justice Brian Hagedorn
Join us for a virtual conversation with the justice, who has emerged as a key swing vote on the court, particularly in high-profile cases this winter connected ...
madison.com

State Bar of WI @StateBarofWI

It's Lawyer Well-being Week! Over the next few days, we plan to share ideas and success stories for how we can all bring more wellness into our routines. 😊

#lawyerwellbeingweek #wislap #lawyerwellness #wellbeingweekinlaw



What's Your Plan For Well-Being Week In Law?

lawyerwellbeing.net

WELL-BEING WEEK IN LAW
MAY 4-11, 2021

- MONDAY Physical Well-Being
- TUESDAY Spiritual Well-Being
- WEDNESDAY Career Well-Being
- THURSDAY Social Well-Being
- FRIDAY Emotional Well-Being

State Bar of WI @StateBarofWI · Apr 8

Chue Xiong says the best part about being a Hmong lawyer is being able to understand the culture & language, and that Hmong elders turn to him for help with the court system.

April is Hmong Heritage Month. Thanks to Xiong for sharing! @WJudicare @WOOOW



Hmong Heritage Month: Sharing experience as a Hmong attorney
Chue Xiong served as a sergeant in the U.S. Marine Corps. He now lives in Eau Claire and has worked as an attorney for Wisconsin judges in ...
wqow.com

State Bar of WI @StateBarofWI · May 1

Happy #LawDay! The State Bar, along with the nation, celebrates the role of law in our society. This year's theme, "Advancing the Rule of Law Now," is a reminder that we the people share the responsibility to promote the rule of law, defend liberty, and pursue justice.



State Bar of WI @StateBarofWI · Apr 12

Does your family know your end-of-life wishes? Are your clients prepared? Download our planning guide for free, April 12-19.

#elderlaw #estateplanning #healthlaw #lifeplanning #wisconsinlawyer #wilawyer #wislaw



Who Will Make Your Healthcare Decisions?
In recognition of Healthcare Decisions Day on April 16, the State Bar is offering a free download - ...
wisbar.org

State Bar of WI @StateBarofWI · Apr 9

"The jury is still out on the ultimate effects" of police body cams, says @KeithAFindley, a law professor at @wisconsinlaw and senior advisor to @WI_Innocence.
youtube.com/watch?v=6nsV2...

#wisconsinlawyer #wilawyer #wislaw #cremlaw #police #bodycam



Police-Worn Body Cameras with U.W. Law Professor...
Keith Findley is a law professor at U.W. Law School and senior advisor to the Wisconsin Innocence ...
youtube.com

State Bar of WI @StateBarofWI · Apr 9

Findley recently co-chaired the Madison Police Body-Worn Camera Feasibility Review Committee, which released a final report with recommendations for the City of Madison. Read more: bit.ly/stw2B324

LinkedIn

Posts and metrics from April 7 – May 18, 2021



State Bar of Wisconsin
4,018 followers
3w • Edited •

Congratulations to **Margaret Hickey**, newly elected president-elect of the State Bar of Wisconsin! Results for State Bar officer and Board of Governors' elections.



State Bar President-elect Post Goes to Margaret Hickey
wisbar.org • 2 min read

State Bar of Wisconsin
4,018 followers
2w • Edited •

"Although I'll admit some of my coping mechanisms were not as productive as others (discovering TikTok comes to mind), they were all helpful and therapeutic." 🙄
👉 How have you coped with the past year?

By **Ashley A. Smith, Godfrey & Kahn, S.C.**
#wisconsinlawyer #wilawyer #wislaw #lawpractice #attorney #lawyer



A Year of COVID-19: I Am Resilient
wisbar.org • 3 min read

State Bar of Wisconsin
4,018 followers
1w •

How have you stayed connected with family during the pandemic?
"I've taken a deep dive into family genealogy research. It's provided an amazing way to use stories from our shared ancestral past to presently engage for the benefit of future generations. The experience has brought my family closer despite the isolating experiences of the pandemic." – **Sir Williams, J.D., Chicago**
👉 Wisconsin Lawyers On Being Mindful of Wellness <http://bit.ly/sbw28380>

#lawyerwellbeingweek #wislap #lawyerwellness #WellbeingWeekInLaw



State Bar of Wisconsin
4,018 followers
1mo •

Bryant Park, president of the Wisconsin Asian American Bar Association, shares how he came to the legal profession, what it was like pursuing a non-traditional lawyer position, and how WAAABA supports Asian American lawyers in the state. <http://bit.ly/sbw28322>.

Pictured: Bryant Park and his wife Sharon.

#wisconsinlawyer #wilawyer #wislaw #waaba University of Wisconsin Law School



Instagram

Posts and metrics from April 7 – May 18, 2021




statebarofwi

You got this. Waukesha South! Help us cheer on Wisconsin's mock trial team! They compete tomorrow at the National High School Mock Trial Championship. You make us proud!

Special shout out to attorney-coach Elisabeth Mueller! Thank you for donating your time to these kids and truly paying it forward!

Pictured: Mika Liss, Genevieve Lambert, Delaney Premeau, Ava Savelkout, Siya Verma, Reed Mueller, Shala Pacheco, Erin Loeschmann, Margaret Mueller.

Get involved in mock trial. Visit

Liked by waalawyers and 46 others

7 DAYS AGO




statebarofwi

Atty. Jarrett Adams was 17 when he was wrongfully convicted of a crime in Wisconsin and spent 10 years in prison. He shares his story and why the criminal justice system needs foundational change at the State Bar's virtual Annual Meeting & Conference, June 9-11, <http://amc.wisbar.org/>.

#wisconsinlawyer #wilawyer #wislaw

Liked by robyn.devos and 24 others

APRIL 9



Elizabeth @elreeths · 3h
I only handle a couple of appeals per year, so thankfully this book exists. (Also shout out to the old @StateBarofWI logo).

Bradley Novreske @BNovreske
Replying to @elreeths and @StateBarofWI
Hah I just dug this out today too!

1:40 PM · 29 Apr 21 · Twitter for iPhone



statebarofwi

Made our day! Happy to see another PINNACLE book be of service! Find yours at www.wisbar.org/ak0023.

Liked by robyn.devos and 7 others

APRIL 28