



## G. Lane Ware Leadership Academy 2023-24 Agenda

### Session 1, Day 1

Revised: 12/19/2023

Friday, November 3, 2023	
Time	Topic
8:15 a.m.	Registration & Continental Breakfast
8:45 a.m.	Welcome and Announcements
9:00 a.m.	<p><b>Demystifying Networking</b>            Kristen D. Hardy, Assistant General Counsel &amp; Assistant Secretary, Northwestern Mutual; past chair of the State Bar Board of Governors, past secretary of the State Bar, a past president of the Wisconsin Association of African-American Lawyers (WAAL)</p> <p>Dread walking into social settings with professionals you've never met? Find yourself avoiding small talk at events or meetings? Struggle with introducing yourself? For many attorneys, cultivating a professional network is not as an intuitive as others may have you believe. But it's necessary to forge a path for success in the legal profession. Learn quick tips to help you work a room and craft a memorable elevator pitch to expand your network. If networking has seemingly taken a backseat due to fewer in-person events, learn how social media, email communications, and even Zoom can help you build and maintain relationships, all while opening doors to new opportunities.</p>
10:45 a.m.	Break
11:00 a.m.	<p><b>Mindful Leadership: Establishing Core Practices and Maximizing Impact</b>            Betsy Delzer, Founder and Culture Change Consultant for Rise for the Greater Good consulting group and emotional intelligence trainer in Oregon School District.</p> <p>Mindful leadership is honing the ability to recognize our thoughts, understand multiple perspectives, and maintain a sense of balance and ease in the midst of success and challenge. This session will be a dynamic introduction or continuation in your journey as a leader who is attuned and aware to yourself and those you lead.</p>
12:00 p.m.	Lunch
12:45 p.m.	<b>Mindful Leadership: Establishing Core Practices and Maximizing Impact</b> — <i>continued</i>
1:45 p.m.	Break

**Friday, November 3, 2023**

**Session 1, Day 1**

**Continued**

2:00 p.m.	<p><b>Effective Time Management: The Gift that Keeps on Giving</b> Michael F. Moore, Founder, Moore's Law LLC</p> <p>What's the one task you do not like doing at work? Does it ever get done? Or does it keep staring at you causing agonizing stress inducing headaches? Successful leaders utilize effective time management skills and have less stress. Learn best practices common among leaders and how you can adopt these for your own benefit.</p>
3:00 p.m.	Break
3:15 p.m.	<p><b>The Art of Leadership</b> Michael F. Moore, Founder, Moore's Law LLC</p> <p>Leadership is not a one size fits all proposition. Effective leaders adapt to the demands of the situation, the people involved and often to unique challenges. What kind of leader are you? Why will people follow you? How do you define the community you want to impact? Learn these answers and find the tools you need to be effective as a leader.</p>
4:15 p.m.	Q & A



## G. Lane Ware Leadership Academy 2023-34 Agenda

### Session 1, Day 2

<b>Saturday, November 4, 2023</b>	
<b>Time</b>	<b>Topic</b>
8:30 a.m.	Continental Breakfast
9:00 a.m.	Welcome and Introductions
9:15 a.m.	<b>Daily Communication That Gets Results</b> Christina Plum, Chief Staff Attorney, Wisconsin Court of Appeals; Former Adjunct Professor, UW Law School  Establishing a reputation as a credible communicator is important, as is continuing to refine those skills as you move through your career. Understanding your own strengths and weaknesses is a critical part of this process.
10:15 a.m.	Break
10:30 a.m.	<b>Tips you can take home!</b>  Jump right in. Take part in an exercise that gives each participant the opportunity to briefly address the group. Group feedback will be offered, and participants will receive written individualized feedback highlighting strengths and areas for improvement.
12:00 p.m.	Q & A



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## G. Lane Ware Leadership Academy 2023-24 Agenda

### Session 2, Day 1

Friday, January 19, 2024	
Time	Topic
8:30 a.m.	Continental Breakfast
9:00 a.m.	Welcome
9:15 a.m.	<p><b>Understanding the Connection Between Cultural Competence and Leadership</b>            Honorable Everett Mitchell, Dane County Circuit Court</p> <p>As a leader, you will encounter a variety of people from all walks of life. The ability to effectively communicate and engage with people whose culture, identity and life experience are different from your own is essential to a successful practice. While connection is vital, it's also important to identify how some voices have been, and are, underrepresented in leadership and positions of power and to identify how you can help increase inclusion in your workplace. Navigating these dynamics takes insight and cultural competence. In this session, you will increase your effectiveness by increasing your comfort level with diversity and inclusion. Learn how to talk about it. Understand the business case for diversity and why it's important in the workplace. Learn how diversity, equity, and inclusion in the legal profession and the judiciary impacts representation and explore whether past legal decisions, statutes and ordinances may have impacted social justice outcomes historically. Discover how cultural competence not only impacts you as a leader in your community, but as a lawyer, an employer, and a colleague in your office.</p>
<b>10:30 a.m.</b>	<b>Leadership Academy Class Photo (<i>Rotunda</i>)</b>
10:45 a.m.	Break
11:00 a.m.	<p><b>Daily Communication That Gets Results—Round 2</b>            Christina Plum, Chief Staff Attorney, Wisconsin Court of Appeals; Former Adjunct Professor, UW Law School</p> <p>Expand your focus to running a group discussion and moderating an in-person or virtual meeting for a well-rounded set of communication tools to complete your toolbox!</p>
Noon	Lunch

**Friday, January 19, 2024**  
**Session 2, Day 1**  
**Continued**

12:45 p.m.	<p><b>Working it Out at Work – Successful Conflict Resolution</b>  Natalie Fleury, Ombuds, Medical College of Wisconsin</p> <p>Where there are people, there are conflicts, differences and disagreements. Whether in a boardroom, volunteer setting, or workgroup, getting your team to stop fighting and start working is a key leadership trait. Learn to truly understand where conflict arises, how to change perceptions, and several tips and techniques for mitigating the effects in the workplace.</p>
2:00 p.m.	Break
2:15 p.m.	<b>Working it Out at Work – Successful Conflict Resolution – <i>continued</i></b>
3:15 p.m.	<p><b>Panel: Finding your Niche in the State Bar</b></p> <p>Engagement in the legal profession through volunteer leadership can lead to some of the most meaningful and rewarding experiences. Learn from several past alumni how the Leadership Academy led to meaningful engagement in the State Bar of Wisconsin, and how they benefitted from these hands-on leadership opportunities. This session will also help you learn about opportunities available and give you an idea of whether there’s an opportunity made for you.</p> <p><i>Panel invitations extended.</i></p>
4:15 p.m.	Q & A



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## G. Lane Ware Leadership Academy 2023-24 Agenda

### Session 2, Day 2

**Saturday, January 20, 2024**

<b>Time</b>	<b>Topic</b>
8:30 a.m.	Continental Breakfast
9:00 a.m.	Welcome
9:15 a.m.	<b>Speaking with Power (not PowerPoint)</b> Hon. James D. Peterson, District Judge, United States District Court for the Western District of Wisconsin  This public speaking workshop teaches a simple method of making memorable presentations on complex subjects. You will learn the Seven Objectives of effective public speaking and how to achieve them with the power of human narrative. As a bonus, you will see how to keep PowerPoint from draining the life out of your presentation.
10:30 a.m.	Break
10:45 a.m.	<b>Speaking with Power (not PowerPoint) – <i>continued</i></b>
11:45 a.m.	Q & A



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## G. Lane Ware Leadership Academy 2023-24 Agenda

**Location: Assembly Hall**

### Session 3, Day 1

**Friday, April 19, 2024**

<b>Time</b>	<b>Topic</b>
8:30 a.m.	Registration & Continental Breakfast
8:45 a.m.	Welcome
9:00 a.m.	<p><b>Addressing Sensitive Topics</b></p> <ul style="list-style-type: none"> <li>• Hon. Pedro Colón, Milwaukee County Circuit Court</li> <li>• Hon. Amber Raffet August, Milwaukee County Circuit Court</li> <li>• Hon. Jacob Frost, Dane County Circuit Court</li> </ul> <p>We've all seen or experienced increased racial and political tensions across the nation. What we witnessed happen to George Floyd several years ago, and to several others since, prompted adding this topic to the program. Whether it's social injustice, the pandemic, or elections, discussing and handling sensitive topics can be a struggle. This panel will help explore how to define what's a sensitive topic, how to determine whether to get involved, and provide tips on the right approach to listen respectfully and respond, if necessary, without turning it into a heated debate. Learn from leaders with experience how to be a better advocate for social issues on your journey to making a difference in your community, workplace, and the legal profession.</p>
10:30 a.m.	Break
10:45 a.m.	<p><b>Leadership and the Impact of Emotional Intelligence</b> Michael F. Moore, Founder, Moore's Law LLC</p> <p>Emotional Intelligence is often the differentiator among effective people who make an impact on others. Learn how your Emotional Quotient defines how well you are aware of your emotions and how well you can control them. Mastering your Personal Competence and your Social Competence will positively impact your leadership style.</p>
Noon	Lunch
12:45 p.m.	<p><b>Leadership Skills in Your Community</b> Michael F. Moore, Founder, Moore's Law LLC</p> <p>Yes, lawyers can be career minded and community focused. But your time is important. Having a plan, finding the right leadership position, and managing your time commitments is crucial. Explore strategies to give back to your community and get the most out of your unique position to do so.</p>
1:45 p.m.	Break

**Friday, April 19, 2024**

**Session 3, Day 1**

**Continued**

2:00 p.m.	<p><b>Changing the Culture of the Legal Profession</b> Amber Ault, Ph.D., MSW, WisLAP Program Manager, State Bar of Wisconsin</p> <p>Lawyer health and well-being is critical to being a good lawyer and achieving success. Have you created plans and strategies for self-care, recognizing the challenges and stress of everyday law practice, only to face systemic roadblocks created within the legal profession? Hear from a panel of lawyers who have navigated their way through the hurdles they have encountered. Leave with ideas to address your own health and well-being; learn how to be a change maker wherever you practice with the goal of transforming the culture of the legal profession and improving the practice of law for you and your colleagues.</p> <p><i>Invitations extended for Leadership Academy Alumni Panel.</i></p>
3:30 p.m.	Break
3:45 p.m.	<p><b>State Bar's Direct Services and What they Can Do for You</b> Tim Pierce, Ethics Counsel Brent Hoeft, Practice Management Advisor</p>
4:15 p.m.	Adjourn





## G. Lane Ware Leadership Academy 2023-24 Agenda

**Location: War Room (lower level)**

### Session 3, Day 2

#### Saturday, April 20, 2024

Time	Topic
8:45 a.m.	Registration & Continental Breakfast
9:15 a.m.	Welcome
9:30 a.m.	Individual Presentations on Personal Plans
10:30 a.m.	Break
10:45 a.m.	Individual Presentations on Personal Plans - continued
11:45 a.m.	Debriefing and Feedback
12:20 p.m.	Move Upstairs to the Assembly Hall and Pick up Your Lunch in the
12:30 p.m.	Lunch is Followed by the G. Lane Ware Keynote Address Hon. Maxine Aldridge White, Chief Judge, WI Court of Appeals, Wisconsin Court of Appeals District I
1:30 p.m.	Adjourn