

G. LANE WARE LEADERSHIP ACADEMY 2024-25

ACADEMY OVERVIEW AND APPLICATION INSTRUCTIONS

The State Bar of Wisconsin is currently accepting applications for the 2024-25 G. Lane Ware Leadership Academy. **The deadline to submit an application is Monday, September 16, 2024.** Submitted applications will be reviewed by a selection committee. All candidates will be notified of the selection committee's decision no later than **Friday, October 4, 2024.**

The G. Lane Ware Leadership Academy is a multi-session training program designed to enhance leadership skills, to inspire leadership involvement, to build professional networks, and foster the professional development among lawyers. The mission of the Leadership Academy is:

To provide a diverse and inclusive group of lawyers essential leadership skills, strategies, and resources empowering them to become effective leaders in their careers; their local and state bar associations; their local communities and organizations; and the legal profession.

In support of its Mission, the Leadership Academy will strive to:

Identify and train lawyers who can be called upon by the State Bar of Wisconsin, state and local government entities, local bar associations, and community organizations to serve through participation and leadership.

Nurture effective leadership with respect to ethics and professionalism, resulting in raised ethical standards and improved reputation of lawyers in the community.

Create opportunities for lawyers to build mutually-beneficial, meaningful relationships with other lawyer leaders, thereby improving their professional development, confidence, and satisfaction.

The G. Lane Ware Leadership Academy is open to all State Bar of Wisconsin members in good standing. Applicants with some history of leadership or involvement within a state or local bar, their community, their offices, and/or the legal profession are encouraged to apply. The ideal candidate has practiced in the range of 5-7 years or more, has practical experience to draw upon, and is looking at career growth through some type of leadership opportunity.

Leaders and members of local and specialty bars; the State Bar of Wisconsin's divisions, sections, committees, and Board of Governors; the judiciary, and law firms should encourage qualified lawyers to apply.

The Leadership Academy will consist of three separate training sessions occurring across a six month period as follows:

- **Friday, November 22, 2024** from 8:30 a.m. to 5:00 p.m. and **Saturday, November 23, 2024** from 8:30 a.m. to 12:00 p.m.;
- **Friday, January 17, 2025** from 8:30 a.m. to 5:00 p.m. and **Saturday, January 18, 2025** from 8:30 a.m. to 12:00 p.m.;
- **Friday, April 4, 2025** from 8:30 a.m. to 5:00 p.m. and **Saturday, April 5, 2025** from 8:30 a.m. to 1:30 p.m. (*Luncheon followed by G. Lane Ware Leadership Keynote Address*)

Attendance at all three Academy sessions is required. All three sessions will be held at the State Bar Center in Madison, Wisconsin. The program will be submitted for CLE credit; you will be notified of the number of credits when approved.

Selected candidates will be required to provide **\$375.00** as payment for the 2024-25 Leadership Academy tuition. The tuition payment includes any breakfasts and lunches served during the sessions; however, participants will be responsible for their travel expenses and accommodations to attend the sessions. Tuition payments must be paid on or before **Friday, October 11, 2024**. Payments can be made as follows:

- By check or money order, made payable to *State Bar of Wisconsin* mailed and received by due date; include: *Attn: Accounting Department* on envelope and check.
- By credit card payment by phoning the Customer Service Department at 800-728-7788.

If a selected applicant's required tuition payment is not received on or before the payment deadline, the participant will not be permitted to participate in the 2024-25 Leadership Academy.

Need-based scholarships for tuition are available to selected candidates on the basis of financial need. To be considered for a scholarship from the State Bar of Wisconsin, a request should accompany the application, provide an explanation of need and should be submitted with your application. All candidates are considered equally whether or not the candidate is requesting a scholarship.

COMPLETING AND SUBMITTING THE APPLICATION FORM

Completing and Submitting the Application. Please complete the application form in its entirety. Discuss your application with your employer, if any, and review the Academy program commitment requirements. Your participation during all three sessions of the Academy program is mandatory. Additionally, your employer, if any, must sign the application, endorsing your participation in the three Academy sessions.

Please complete the **2024-25 G. Lane Ware Leadership Academy Application** found at www.wisbar.org/la. Be sure to save this application to your local device (computer, laptop, or tablet) for completion outside of the web browser. You may submit your completed application, including any attachments, as an attachment to an email addressed to Beth Drake at bdrake@wisbar.org. In the alternative, you may print out and submit your completed application, including any attachments, via U.S. Mail to State Bar of Wisconsin, ATTN: Beth Drake, 5302 Eastpark Boulevard, Madison, WI 53718-2101. Please note additional time will be necessary to meet the deadline if submitted by mail.

Applications must be received by the State Bar of Wisconsin on or before **Monday, September 16, 2024**. Incomplete applications will not be accepted, and late applications will not be considered. Notices regarding selection status will be sent to applicants no later than Friday, October 4, 2024.

Submitting Attachments to Application. Prior to sending your completed application, be sure that you have provided any attachments to the application at the time you originally submit your complete application (maximum 2 pages). Attachments may include a copy of your current résumé and an explanation of need for a scholarship. All attachments must be submitted at the same time of your original application submission.

Questions about the Application. If you have any application-related questions, please contact Beth Drake at 1-608-250-6171 or bdrake@wisbar.org.