



G. Lane Ware Leadership Academy 2024-25 Agenda

Session 1, Day 1

Revised: 11/15/24

Friday, November 22, 2024	
Time	Topic
8:30 a.m.	Registration & Continental Breakfast
9:00 a.m.	Welcome and Announcements
9:15 a.m.	<p>Demystifying Networking Kristen D. Hardy, Assistant General Counsel & Assistant Secretary, Northwestern Mutual</p> <p>Dread walking into social settings with professionals you've never met? Find yourself avoiding small talk at events or meetings? Struggle with introducing yourself? For many attorneys, cultivating a professional network is not as an intuitive as others may have you believe. But it's necessary to forge a path for success in the legal profession. Learn quick tips to help you work a room and craft a memorable elevator pitch to expand your network. If networking has seemingly taken a backseat due to fewer in-person events, learn how social media, email communications, and even Zoom can help you build and maintain relationships, all while opening doors to new opportunities.</p>
11:00 a.m.	Break
11:15 a.m.	<p>Effective Time Management: The Gift that Keeps on Giving Michael F. Moore, Founder, Moore's Law LLC</p> <p>What's the one task you do not like doing at work? Does it ever get done? Or does it keep staring at you causing agonizing stress inducing headaches? Successful leaders utilize effective time management skills and have less stress. Learn best practices common among leaders and how you can adopt these for your own benefit.</p>
12:15 p.m.	Lunch

Friday, November 22, 2024
Session 1, Day 1
Continued

1:15 p.m.	<p>The Art of Leadership Michael F. Moore, Founder, Moore’s Law LLC</p> <p>Leadership is not a one size fits all proposition. Effective leaders adapt to the demands of the situation, the people involved and often to unique challenges. What kind of leader are you? Why will people follow you? How do you define the community you want to impact? Learn these answers and find the tools you need to be effective as a leader.</p>
2:15 p.m.	Break
2:30 p.m.	<p>Leadership and Resiliency: Understanding the Connection Between Health, Wellness and Successful Leadership Amber Ault, Ph.D., MSW, WisLAP Program Manager, State Bar of Wisconsin</p> <p>Effectively managing your health and wellness can be a determining factor in your resilience and leadership success. Understanding the connection between mental health and leadership, and developing strategies for protecting your own equilibrium, reduces your risk of burnout and conveys to others that you value and support their self-care and boundaries --- which promotes the development of healthy teams and your reputation as a leader with integrity.</p>
3:45 p.m.	Break
4:00 p.m.	<p>“Get to Know Your State Bar” Series</p> <ul style="list-style-type: none"> • Ready.Set.Practice. Mentoring Program Denisha A. Renovales, Chair, RSP Subcommittee Anna Muñoz, Past Chair, RSP Subcommittee • High School Mock Trial Competition Katie Wilcox, Lawyer Referral Service Manager • Lawyer Referral Service Katie Wilcox, Lawyer Referral Service Manager
4:30 p.m.	Adjourn



G. Lane Ware Leadership Academy 2024-25 Agenda

Session 1, Day 2

Saturday, November 23, 2024	
Time	Topic
8:30 a.m.	Continental Breakfast
9:00 a.m.	Welcome and Introductions
9:15 a.m.	Daily Communication That Gets Results Christina Plum, Chief Staff Attorney, Wisconsin Court of Appeals; Former Adjunct Professor, UW Law School Establishing a reputation as a credible communicator is important, as is continuing to refine those skills as you move through your career. Understanding your own strengths and weaknesses is a critical part of this process.
10:15 a.m.	Break
10:30 a.m.	Tips you can take home! Jump right in. Take part in an exercise that gives each participant the opportunity to briefly address the group. Group feedback will be offered, and participants will receive written individualized feedback highlighting strengths and areas for improvement.
12:00 p.m.	Q & A



G. Lane Ware Leadership Academy 2024-25 Agenda

Session 2, Day 1

Friday, January 17, 2025	
Time	Topic
8:15 a.m.	Continental Breakfast
8:45 a.m.	Welcome
9:00 a.m.	<p>Values-Based Leadership: The 4 Principles of Practice Jay Winston, Leadership Development Specialist, City of Madison</p> <p>Before we lead others, we must first learn to effectively lead ourselves. For many, our personal values affect what we think and how we behave. This highly reflective and interactive course explores the four principles of Values-Based Leadership: self-reflection, balance and perspective, true self-confidence, and genuine humility, to help learners lead from their values while remaining curious and to the values open and experiences of others.</p> <p>This course is bound to grow your leadership from any position and is excellent for people at all levels of leadership.</p>
11:00 a.m.	Leadership Academy Class Photo (<i>Rotunda</i>) and Break
11:15 a.m.	<p>Daily Communication That Gets Results—Round 2 Christina Plum, Chief Staff Attorney, Wisconsin Court of Appeals; Former Adjunct Professor, UW Law School</p> <p>Expand your focus to running a group discussion and moderating an in-person or virtual meeting for a well-rounded set of communication tools to complete your toolbox!</p>
12:15 p.m.	Lunch
12:45 p.m.	<p>Working it Out at Work – Successful Conflict Resolution Natalie Fleury, Ombuds, Medical College of Wisconsin</p> <p>Where there are people, there are conflicts, differences and disagreements. Whether in a boardroom, volunteer setting, or workgroup, getting your team to stop fighting and start working is a key leadership trait. Learn to truly understand where conflict arises, how to change perceptions, and several tips and techniques for mitigating the effects in the workplace.</p>
2:00 p.m.	Break
2:15 p.m.	Working it Out at Work – Successful Conflict Resolution – <i>continued</i>

Friday, January 17, 2025
Session 2, Day 1
Continued

3:15 p.m.	<p>Panel: Finding your Niche in the profession and in your community</p> <ul style="list-style-type: none">• Atty. Jourdan Glenn, Legal Action, Milwaukee• Atty. Paige Juel, Judicare Legal Aid, Wausau• Atty. Barbara Klug, Regal Rexnord Corporation, Milwaukee• <i>Additional panelists have been invited</i> <p>Engagement in the legal profession through volunteer leadership can lead to some of the most meaningful and rewarding experiences. Learn from several past alumni how the Leadership Academy led to meaningful engagement in the profession and in the community, and how they benefitted from these hands-on leadership opportunities. This session will also help you learn about State Bar opportunities available and the appointment process to give you an idea of whether there's an opportunity made for you.</p>
4:15 p.m.	<p>"Get To Know Your State Bar" Series</p> <ul style="list-style-type: none">• Speaker/Author opportunities Theresa Elliott, Director, Professional Development• Lawyer to Lawyer Directory Joe Forward, Director, Communications
4:30 p.m.	Q & A



STATE BAR OF WISCONSIN
Your Practice. Our Purpose.®

G. Lane Ware Leadership Academy 2024-25 Agenda

Session 2, Day 2

Saturday, January 18, 2025	
Time	Topic
8:30 a.m.	Continental Breakfast
9:00 a.m.	Welcome
9:15 a.m.	<p>Speaking with Power (not PowerPoint) Hon. James D. Peterson, District Judge, United States District Court for the Western District of Wisconsin</p> <p>This public speaking workshop teaches a simple method of making memorable presentations on complex subjects. You will learn the Seven Objectives of effective public speaking and how to achieve them with the power of human narrative. As a bonus, you will see how to keep PowerPoint from draining the life out of your presentation.</p>
10:30 a.m.	Break
10:45 a.m.	Speaking with Power (not PowerPoint) – <i>continued</i>
11:45 a.m.	Q & A



STATE BAR OF WISCONSIN

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G. Lane Ware Leadership Academy 2024-25 Agenda

Location: Assembly Hall

Session 3, Day 1

Friday, April 4, 2025	
Time	Topic
8:30 a.m.	Registration & Continental Breakfast
8:45 a.m.	Welcome
9:00 a.m.	<p>Addressing Sensitive Topics</p> <ul style="list-style-type: none"> • Hon. Pedro Colón, Court of Appeals-District I • Hon. Jorge Fragoso, Milwaukee County Circuit Court • Hon. Jacob Frost, Dane County Circuit Court • Hon. Amber Raffet August, Milwaukee County Circuit Court <p>We've all seen or experienced increased racial and political tensions across the nation. What we witnessed happen to George Floyd several years ago, and to several others since, prompted adding this topic to the program. Whether it's social injustice, the pandemic, or elections, discussing and handling sensitive topics can be a struggle. This panel will help explore how to define what's a sensitive topic, how to determine whether to get involved, and provide tips on the right approach to listen respectfully and respond, if necessary, without turning it into a heated debate. Learn from leaders with experience how to be a better advocate for social issues on your journey to making a difference in your community, workplace, and the legal profession.</p>
10:30 a.m.	Break
10:45 a.m.	<p>Leadership and the Impact of Emotional Intelligence</p> <p>Michael F. Moore, Founder, Moore's Law LLC</p> <p>Emotional Intelligence is often the differentiator among effective people who make an impact on others. Learn how your Emotional Quotient defines how well you are aware of your emotions and how well you can control them. Mastering your Personal Competence and your Social Competence will positively impact your leadership style.</p>
Noon	Lunch

Friday, April 4, 2025

Session 3, Day 1

Continued

12:45 p.m.	<p>Leadership Skills in Your Community Michael F. Moore, Founder, Moore’s Law LLC</p> <p>Yes, lawyers can be career minded and community focused. But your time is important. Having a plan, finding the right leadership position, and managing your time commitments is crucial. Explore strategies to give back to your community and get the most out of your unique position to do so.</p>
1:45 p.m.	Break
2:00 p.m.	<p>Changing the Culture of the Legal Profession Amber Ault, Ph.D., MSW, WisLAP Program Manager, State Bar of Wisconsin</p> <p>PANEL:</p> <ul style="list-style-type: none">• Jennifer Lee Edmondson, Edmondson Law Office• Mark J. Goldstein, Goldstein Law Group SC• April Toy, Hinshaw & Culbertson LLP <p>Lawyer health and well-being is critical to being a good lawyer and achieving success. Have you created plans and strategies for self-care, recognizing the challenges and stress of everyday law practice, only to face systemic roadblocks created within the legal profession? Hear from a panel of lawyers who have navigated their way through the hurdles they have encountered. Leave with ideas to address your own health and well-being; learn how to be a change maker wherever you practice with the goal of transforming the culture of the legal profession and improving the practice of law for you and your colleagues.</p>
3:30 p.m.	Break
3:45 p.m.	<p>Get to Know Your State Bar Series</p> <ul style="list-style-type: none">• Ethics Hotline Sarah Peterson, Ethics Counsel• Practice411 Brent Hoeft, Practice Management Advisor• Pro Bono & Wisconsin Fund for Client Protection Sarah Watson, Pro Bono & Consumer Protection Program Manager
4:15 p.m.	Adjourn



G. Lane Ware Leadership Academy 2024-25 Agenda

Location: War Room (lower level)

Session 3, Day 2

Saturday, April 5, 2025

Time	Topic
8:30 a.m.	Registration & Continental Breakfast
9:00 a.m.	Welcome
10:15 a.m.	Individual Presentations on Personal Plans
10:30 a.m.	Break
11:30 a.m.	Individual Presentations on Personal Plans - continued
11:45 a.m.	Debriefing and Feedback
12:05 p.m.	Move Upstairs to the Assembly Hall for Lunch
12:45 p.m.	G. Lane Ware Keynote Address Supreme Court Justice Brian Hagedorn
1:30 p.m.	Adjourn